



Garfield School District

145 East Center • P.O. Box 398 Panguitch Utah 84759 • phone (435) 676-8821 • fax (435) 676-8266

TO EMPOWER AND MOTIVATE LIFELONG LEARNERS

Garfield County School District and Garfield Education Association 2015-16 Agreement

On June 24, 2015, Superintendent Ben Dalton and GEA Representative Cheryl LeFevre agreed to the following, effective for the FY2016 year. The Garfield County School District (GCSD) Board formally approved the agreement on July 16, 2015. GCSD will:

- Increase each step and lane on the Certificated Base Salary Schedule by 2.0%
- Fund one step
- Fund lane changes where earned
- Continue to pay premiums for PEHP medical insurance (Silver Plan) through PEHP, including the 4.2% increase
- Increase number of sick leave days that can be converted to personal days from three (3) to four (4) days
- Allow educators a maximum of two (2) professional days to observe an in-district classroom educator, with the written pre-approval of both principals, the educator being observed, and the superintendent
- Eliminate the current \$20 fee for GCSD fingerprints, and to
 - Reimburse a current GCSD educator for the Utah State Office of Education cost of fingerprints as required for license renewal
 - USOE educator license renewal fees continue to be the responsibility of the educator

Ch
2-12-16

- Educator summer preparation days:
 - Two (2)
 - Optional for educator
 - Subject to principal's approval
 - Principal must be on-site
 - Subject to superintendent's written approval
 - Stipend of \$100 per day
 - Effective June 1, 2016
- Announce any GCSD retirement incentive by the end of November for the coming year. To receive the incentive, if offered, a retiring educator shall provide written notice as part of the FY17 Letter of Intent, due February 12, 2016.
- Gather information regarding educator picture identification cards
- Provide retirees and current-year educators with a current-year activity pass upon request and without charge

Signed and dated:

 2-22-16
Superintendent Ben Dalton Date

 2-12-16
GEA Rep. Cheryl LeFevre Date