DECEMBER

Allie Beckstead, a student at Panguitch Elementary in Miss Chidester's 3rd Grade drew the winning design of the Garfield School District Christmas card. She was presented a "Polar Express" book by Superintendent Dalton.

You may have heard about the holiday bonus the Garfield School District employees received. I would like to remind you, all of the certified and classified employees agreed to a 4% cut to start the school year. This percentage cut saved the District approximately $170,000 in gross payroll. Dental insurance premiums are no longer covered by the District; benefited employees have the option to buy dental insurance if they choose. This benefit change saved the District approximately $120,000. I know this has caused an increase hardship on the employees of the District. As part of the negotiations process, a holiday bonus was agreed upon by the employees and School Board.

As previously agreed in the negotiations, full-time employees (40 hours per week) received $200 and part-time employees (15-39 hours per week) received $100. The plan was to sell District surplus items to pay for the bonus. K-12 Funds were not used. The cost of the bonus will be $27,851.51 for the District. We have sold the following items to cover the cost of the bonus:

05 Ford Taurus		$7,166.00			**Christmas Salary Adjustment**		
96 Chevy Lumina		$1,280.00			**Garfield County School District**		
96 Ford Windstar		$927.54			**12/14/2011**		
03 Ford Taurus		$2,300.00					
02 Ford Taurus		$1,152.00			Gross Payroll		$22,700.00
03 Ford Taurus		$3,425.00			Retirement		$3,414.96
07 Ford Taurus		$5,800.00			FICA		$1,736.55
91 Blue Bird Bus		$3,060.00			**Total Expense**		**$27,851.51**
Apex Generator		$756.00					
Lawn Mower		$100.00					
2 Lawn Mowers		$190.00					
Cement Mixer		$800.00					
Power Washer		$300.00					
	TOTAL	$27,256.54					

Other surplus items will soon be up for auction and listed on the District website.

I would like to extend a special holiday thank you to everyone who works to make our schools a better place for the students. To our faculty and staff, I express our gratitude for your efforts to help the students in Garfield School District. To our volunteers, we thank you for your desire to make a positive difference in the schools. Thank you to our parents, grandparents and patrons who support the schools both financially and in your time and efforts to make our schools a better place. If we work together, we can accomplish this worthy objective.

--Superintendent Ben Dalton