

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**

October 15, 2009  
Escalante High School

Board members present: Board President Ken Platt, Gladys LeFevre, Gregg Christensen, and Brian Bremner. Ted Chidester teleconferenced into the meeting.

Various community members were present. Acting Superintendent Janice Hatch and Business Administrator Lark Reynolds were present.

## **BOARD MEETING**

### **Welcome**

Board President Ken Platt called the meeting to open. Gladys LeFevre then made a motion to move into a closed executive session to discuss professional competence of individuals (personnel), collective bargaining, and pending litigation. The motion was seconded by Brian Bremner. President Platt called for a roll call vote. The vote was unanimous to move into an executive session.

Following the Executive Session Brian Bremner proposed a motion to come out of executive session. Gladys LeFevre seconded the motion. President Platt called for a roll call vote. The vote was unanimous to move out of the executive session into a public Board Meeting.

### **Call Meeting to Order**

Board President Ken Platt called the meeting to open. He called the meeting to order.

### **Pledge of Allegiance**

Gregg Christensen led the pledge of allegiance.

### **Open Forum to Discuss Improving Education of Students.**

1. Debbie Pollock – She reminded everyone of the Writing Gallery. The date is the 20<sup>th</sup>. Two were on the Garfield site and about 20 on the Panguitch site. The GEA had a meeting and everyone was positive with the year, except it is going too fast. Reading programs are continuing. Q: e-mail about favorite book – requested list of three favorite book to staff – the survey is still open and once responses are in Debbie will make it available. (Get a running list of suggestions for the Board to use each month at Board meeting) Garfield County was the only district in the state to have all students pass the competency test for high school graduation. There were some write-ups in newspapers. Last Wednesday we had a visitor

from USU to check on some data for research to check successes with math in the schools. Our Instructional Focus lessons are positively influencing students.

### **Agenda Changes**

1. There were no agenda changes.

### **1. Consent Agenda Items**

- A.** There were no minutes prepared for September 2009 to vote upon. The corrected minutes for August were prepared and given to the Board Members.
- B.** Approve September 2009 Financial Reports -
- C.** Approve October 2009 Hiring Recommendations
  - i.** Dirk Durfey – EHS GBB Head Coach – Stipend, \$2,091.00 – pay from Non K12 Funds.
  - ii.** Dean Harrison – EHS GBB Assistant Coach – Stipend \$1,045.00 – pay from Non K12 Funds.
  - iii.** Marlene Stowe – EHS GBB Assistant Coach – Volunteer – No stipend.
  - iv.** Paul Dodge – EHS Head Wrestling Coach – Stipend \$2,091.00 – pay from Non K12 Funds.
  - v.** Chris Christensen – EHS Assistant Wrestling Coach – Stipend \$1,045.00 – pay from Non K12 Funds.
  - vi.** Katherine Golfinopoulos – Boulder Elementary Para/Instructional Aide – Hourly Salary Rate - \$9.54 – 23 hours per week – Various funding identified at September Board Meeting – \$2,000.00 , BES Budget - \$1,100.00, Trust Lands - \$2,333.00, community donations - maximum of \$3,300.00, from General Fund.
  - vii.** Becki Black – Antimony Elementary Part-Time Para – Hourly Rate - \$9.54 – Pay from Special Education Funds (General Fund) – Will not receive insurance or retirement.
  - viii.** Joelann Black – PHS Assistant Cheer Coach – Stipend - \$1,045.00 – pay from Non K12 Funds.

Gladys LeFevre motioned that the consent agenda be accepted. Gregg Christensen seconded it. The vote was unanimous in the affirmative. Brian Bremner directed the acting superintendent to address a memo to all adults in the district (employees) that travel be limited unless it is vital to the operation of the school district. The decision will be made by each individual employee. No further direction will be given.

### **2. Public Comments**

No comments were made. Two signed up but want to wait until later to comment.

### **3. School Board Member Reports**

- A. Brian Bremner had nothing to report.
- B. Gladys LeFevre had nothing to report.
- C. Gregg Christensen had nothing to report.
- D. Ted Chidester had nothing to report. (Ted had a pacemaker put in last Thursday so he is at home.)
- E. Ken Platt had nothing to report.

### **4. Program and Building Reports**

- A. Vicki Ahlstrom – Special Education Budget, Title I Budget and Homeless Policy - Homeless Policy needs to be voted on next month. Vicki indicated that some of the Stimulus monies she has need to be spent on trainings rather than on salaries. The directive has been to assist in the improvement of the education of the special education student.

### **5. Superintendent's Report**

- A. Fall Enrollment – detailed data by school – look over them – October 1 count
- B. Race to the Top Funds – Gregg Christensen and Acting Superintendent Janice Hatch attended this meeting. The state is applying for this. - discussion about involvement and what to use the money for
- C. Utah School Board Association Meeting at the Iron County District Office was a help. Gladys LeFevre, Janice Hatch, and Lark Reynolds attended the meeting.
- D. Legislative items - The following suggestions were discussed at a recent Superintendent's meeting: 1) leave all money possible on WPU (general funds) 2) restore the Social Security and State Retirement funds from the state (rumor that State Retirement will be done away with) 3) Capital Growth Fund – schools meeting levy of 3.33% - Garfield will get some - \$100,000.00 - one of four districts in state to receive 4) Teacher retention – up to five years to grant tenure.
- E. Discussion about reinstating the Quality Teacher Block Grant
- F. Internet costs – Boulder – it is accurate - checked on options and checking with state
- G. Principal's Week is November 18 - Educational Support Professionals Appreciation - November 16-18
- H. Volley Ball Tournament – Region – 1) Panguitch, 2) Piute, 3) Bryce Valley High School, 4) Wayne, 5) Valley, 6) Milford
- I. Baseball – State – First Panguitch, Second Piute - Clint Barney won coach of the year
- J. Bus #21 blew a head gasket on October 12 - Henrieville run – hopefully be able to repair and survive the year
- K. Call to Order – book for Board Members - all have it.

## 6. Discussion and Action Items

- A.** Adoption of One Policy Manual – We need to have one policy manual – It is the understanding of several that the USBA is designed to be a template. Brian Bremner made the motion to designate the USBA Policy Manual as the prevailing policy and to continue to work with GEA and others to clear up deficiencies in the spirit of the Garfield School District Negotiation Agreement and the Letter of Intent – both dated November 15, 2007. It was seconded by Gladys LeFevre. Discussion of problems of this motion - damage to efforts of policy making over the last years - Motion failed. Aye - Bremner and LeFevre – Nay - Chidester, Christensen and Platt - Ted would like to volunteer to help go over these manuals and get this resolved. Janice, Vicki and Debbie are all willing to be on the committee also. Minutes are unclear as to which manual has been approved. Gregg says he cannot vote to accept a policy manual as he has never seen one. Ken agreed. Gregg Christensen proposed a motion for acting superintendent head the organization to form a committee or committees – school board member, GEA, GSEA, Superintendent, Community Council and an administrator – (possibly more than one committee to expedite the process) - to look at policy and begin the process of getting issues resolved, to be able to adopt one policy manual. The motion was seconded by Gladys LeFevre. Vote – 4 – aye, Brian Bremner voted - present. Motion passed 4 to 0 to 1
- B.** Capital Projects Update – EHS, EES have been crack sealed, coated and striped. Brian can only tell us that BVHS does not merit a crack sealing or sealing because it will not hold up. Recommend that drainage needs to be fixed first. BVES – crack seal and seal coat – PES have bids for seal coat on playground. PES and BVHS rain gutter problems are being worked on. EHS roof problems still exist and need to be addressed. Check and return to Board.
- C.** Bullying Policy and Training – USOE policy requires all districts to have policy that is not included in the Safe School Policy – Superintendent will bring a bullying and hazing policy. They also require training – can be done in faculty meeting on site.
- D.** Contracts/Contract Corrections – with elimination of director salary schedule we have two employees not on a salary schedule – prior to GEA signing negotiation agreement these need to be assigned – e-mail board members so they can continue toward contracts being published – probably discuss in executive session
- E.** USOE Local Flexibility 2009-2010 School Calendar – Gladys made the motion to accept the dates of November, 16, November 30, March 31, April 6, and May 28, as the five days to remove from the calendar. It was seconded by Ted Chidester. Motion passed. Aye – Chidester, LeFevre, and Platt, Nay – Bremner and Christensen - Acting Superintendent Janice Hatch will get a

memo out to building administrators to be able to get the information to parents. Athletic practices will continue with limited heat.

- F. RIF Policy – 1) used 2004, 2) is USBA policy - Committee will review and bring it back to the board
- G. Shortfall Preparations and Plan – discussed in executive session – may direct Acting Superintendent after Executive Session.
- H. Home School Request – Gladys LeFevre made the motion that the Home School Request be accepted. Ken Platt seconded it. Motion passed all ayes.

## **7. Board Business**

- A. Set November School Board Meeting at Bryce Valley High School on November 19, 2009 - 4:00 PM – open, then executive session - regular public meeting 6:00 PM. Gregg Christensen made the motion that the next meeting be held as listed above. Brian Bremner seconded the motion. All ayes.

## **8. Public Comments**

Debbie Pollock thanked the Board for the cooperation.  
Chris Christensen wanted clarification about other extra-curricular activities on the five days the schools will be closed.

Ted Chidester made the motion to go into Executive Session. Greg Christensen seconded the motion. Roll Call vote - all aye.

## **9. Return from Executive Session & Adjournment**

Brian Bremner made the directive that the Acting Superintendent notify all employees that are being considered for Reduction in Force, Change in Status, or Change in Employment and to advise them of their consideration. Some of these changes will take effect on January 1, 2010, some at the semester break – about January 15, 2010, and some will take place at the end of the school year – May 2010. The administrators will also be notified of any and all changes.

Brian Bremner made the motion that Lark Reynolds be authorized up to \$600.00, to join professional societies as needed to maintain his professional certifications. The motion was seconded by Gregg Christensen, and amended to add that if the funds are not sufficient he will report to the board for further approval. The Motion Passed unanimously.

Brian Bremner made a directive that Lark Reynolds create a draft of a salary schedule comparable to those available, that will work, more satisfactorily for directors.

Gregg Christensen Mad a motion to adjourn. The meeting was adjourned.

**NOTICE OF SPECIAL ACCOMMODATION  
DURING PUBLIC MEETINGS**

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify Annie Eldredge at 676-8821 at least three days prior to the meeting.