

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**

October 27, 2011  
Panguitch High School

Board members present: Board President Ken Platt, Vice President Gregg Christensen, Brian Bremner, Kay Englestead, and Cheryl Cox.

Superintendent Ben Dalton and Business Administrator Lark Reynolds were also present.

**BOARD MEETING**

**Call Meeting to Order**

Board President Ken Platt called the meeting to order. There were several people in attendance.

**Welcome**

Board President Ken Platt extended a welcome to all who were present.

**Pledge of Allegiance**

Brian Bremner led the Pledge of Allegiance.

**“What’s Right with Our Schools?”**

This item was not presented at this Board meeting.

**Agenda Changes**

There was one change to the agenda. There is a home school request that will be added to the consent agenda as item D.

**1. Consent Agenda Items**

**A.** Approve September 2011 Board Meeting Minutes

**B.** Approve September 2011 Financial Reports

**C.** Approve October 2011 Hiring Recommendations

All of the people on the new hire list have been finger printed and have had a background check preformed.

<u>New Hires</u>				Hours	
Name	Position	School	Replacing	Per Week	Rate
Michelle Zubia	Title 1 Paraprofessional	PES	Reduce hours for others,	19.75	\$9.16
Cynthia Jaeger	Title 1 Paraprofessional	BVE	Reduce hours for others,	19.75	\$9.16

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Laura Adams	Substitute	Panguitch				
Michelle Crofts	Substitute	Panguitch				
Pat Oetting	Substitute	Panguitch				
Sue Barney	Cheer Volunteer	PHS				
Paula Palmer	Cheer Volunteer	PHS				
Teresa Birch	Cheer Volunteer	PHS				
Tony Dinges	SPED Paraprofessional	PMS	Reduce hours for others	19.75	\$9.16	

**D. Home School Request**

**1. Three home school requests have been presented to the Board.**

Cheryl Cox commented that it was helpful to have the minutes available soon after Board meeting to be able to go over them while they were fresh on their minds. Ken Platt also commented that it helped with the time in between meetings to have them available quickly.

Cheryl Cox proposed a motion to accept the consent agenda as proposed. The motion was seconded by Kay Englestead, and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

**2. Public Comments**

Shirley Chidester voiced concerns from a group of concerned citizens stating the Board is not listening to the concerns of the community. She also voiced concerns over changes that have been made in the District and specifically mentioned the transfer of Principal Betty Ann Rember.

**3. School Board Proposals – Comments - Reports**

Kay Englestead asked if employees who are interested in paying for insurance even though they do not qualify for benefits could have this option. Superintendent Dalton responded to Kay stating the District currently does not have a policy on this matter. He stated concerns over how would the District make a cut-off point for employee's hours and how would benefits be paid during the summer months when those employees are not working. He stated it could be looked into if the Board decided to make this decision.

Ken Platt attended the USB A Legislative Regional meeting in Cedar City. The meeting was about ways to influence legislation and get involved in those issues that will affect our schools.

USB A Annual Conference will be held in Salt Lake City on January 12-14, 2012. Ken asked who would be able to attend. Superintendent Ben Dalton, Business Administrator Lark Reynolds, Ken Platt, Cheryl Cox and Gregg Christensen will attend. Kay Englestead will decide at a later date. Brian Bremner offered his position to be given to an administrator from one of the schools.

Cheryl Cox had the opportunity to go with an artist to Boulder Elementary as part of an outreach program. The students had the opportunity to do an art project. She commented

that during lean times in the District students can be offered opportunities through generous community groups and citizens without a cost to the District. It was a great day with the Boulder Elementary kids.

Brian Bremner asked for the updates on three capital projects: handicap buttons, curb and gutter at Panguitch Elementary and the walking trails at Escalante Elementary. He recognized that Lark's contract is up for renewal and suggested it be on next agenda. There are 30+ desktop and laptop computers available from SITLA. We would just have to go to Richfield to pick them up. He has made Gerald Talbot at the District Office aware of this offer. He also stated that several comments that had been made on the pool survey suggested that we needed to concentrate on education. He stated that as the Board looked at test results at this Board meeting that they would be able to see those areas that needed to be looked at closely.

#### **4. Superintendent's Report**

##### **A. 2011 Sharp Survey Results**

This report summarizes the findings from the Utah 2011 Prevention Needs Assessment Survey that was conducted as part of the Student Health and Risk Prevention (SHARP) Statewide Survey. The survey was administered to students in grades 6, 8, 10, and 12 in 38 school districts across Utah. The survey was designed to assess adolescent substance use, anti-social behavior, and the risk and protective factors that predict these adolescent problem behaviors.

##### **B. ACT/AP Score Results**

At the School board meeting in Boulder the School Board requested testing information on the ACT and AP testing in the District.

PHS had 23 students take the ACT test. In English 48% were considered to be college ready with an 18 or higher. The state average is 73%. In Math 30% of the student received a 22 or higher the state average is 47%. In Social Studies 48% of the students received a 21 or higher the state average is 60%. In Biology 13% of the students received a 24 or higher the state average is 33%. Only 4% of the students met the bench marks in all 4 categories.

In EHS 7 students took the test. 86% of the students received a score of 18 or higher in LA, state average is 73%. In Math 29 % of the students received a 22 or higher the state average is 47%. In Social Studies 86% received a 21 or higher the state average is 60%. In Biology 14 % of the students received a score of 24 or higher the state the state average was 33%. Only 14% of the students met all 4 ACT benchmarks.

In BVHS the testing group was different than that of EHS and PHS. It consisted of 11<sup>th</sup> grade students, but not the graduating class. They had 12 students take the test. 58% of the students received a score of 18 or higher in LA, state average is 55%. In Math 25% of the students received a 22 or higher, the state average is 32%. In Social Studies 42%

received a 21 or higher, the state average is 47%. In Biology 8% of the students received a 24 or higher, the state average is 23%. Only 8% of the students met all 4 ACT benchmarks.

Gary Bennett commented that University of Utah is dropping the traditional college index and will be looking at other ways to index incoming students.

**\*\*\*NOTE\*\*\*All test results and scores will be posted on the Garfield School District website.**

**\*Superintendent Dalton's presentation will be available online also.**

### **C. Utah's Title 1 High Performing Schools**

Superintendent Dalton congratulated and recognized Escalante Elementary for their accomplishments. Escalante Elementary was recognized by USOE as a high performing Title 1 school. The CRT tests at Escalante Elementary for last year were 89% proficient in language arts and 92% proficient in math.

### **D. ESEA Waivers**

### **E. AASA Governance**

President Obama is offering an "opt out" on No Child Left Behind. It may be left to state standards in the future.

### **F. Master Para Hours Available**

A master list of all the Para educators in the District is available for Board members. The list shows the school they are assigned to, the number of hours they work.

### **G. Fall Enrollment**

The fall enrollment for the October 1 count is up two students from 925 last year to 927 this year.

### **H. District Visit**

On November 2<sup>nd</sup> Christine Kearn from the Governor's office, Utah Lieutenant Governor Greg Bell will visit the District Office. Invitations have been sent to Rep. Mike Noel and Senator Casey Anderson to attend a meeting at the District Office at 3:30. They would like to have up to five people participate in the discussion. The Superintendent will invite a teacher, administrator and a parent. Kay Englestead will represent the School Board. Discussion will include the unique challenges of our School District.

### **I. Natural Gas conversion complete at Panguitch Elementary and District Office**

### **J. State Statute 20A-14-201 School Board District alignment information**

Superintendent Dalton met with County Commissioners Pollock and LeFevre to discuss the alignment of the District that comes up every 10 years. It is a County decision based on population. The County has the option to realign the County for Board seats.

## **5. Discussion and Actions Items**

### **A. Comprehensive Guidance Presentation by Gary Bennett and Eric Jessen**

Mr. Jessen and Mr. Bennett presented the curriculum used in the comprehensive guidance programs used in the high schools. Mr. Bennett asked the board for permission to take EHS to the ROPES course in Provo. The Board signed letters for each high school to show their acceptance and support for this program.

Motion to accept the comprehensive guidance curriculum for the 2011-2012 school year was made by Cheryl Cox and seconded by Kay Englestead the vote was unanimous.  
Vote passed 5-0

A motion to approve EHS to travel to the ROPES course in Provo was made by Cheryl Cox and seconded by Gregg Christensen. Vote was unanimous and passed 5-0

### **B. Panguitch City (Mayor Lori Talbot)**

Mayor Talbot came to discuss issues and concerns with the Swimming Pool. She was representing Panguitch City and asked the School Board if there was any way that they would be willing to work together to keep the pool open. Brian Bremner then asked if the city was open to having the District purchase the Easement from the City. Ken Platt asked if the City would be willing to take over all maintenance and costs of the pool. Mayor Talbot stated that is a decision that would have to go before the City Council. Some other ideas were discussed from Mayor Talbot about costs and chlorination. Brandon Hatch explained gasses still go into the air with alternative methods of chlorination. Mack Oetting commented that he shared ideas with the Superintendent regarding alternatives to chlorination in the pool. No action was taken on this issue as Mayor Talbot was waiting to see what would be discussed later on in the meeting. Ken thanked the Mayor for being in attendance.

### **C. Electronic Devices**

Discuss First Reading of Personal Communication Devices (For students and teachers)  
Superintendent Dalton presented a copy of the electronic device policy that the USBA drafted. Ken commented on how he did not have a problem with the policy as presented. Brian Bremner commented he thinks the policy could be one sentence such as, "Electronic device use will not negatively impact education". Kaye Lynn Nielson and Debra Pollock commented that they believe that this is the direction that the world is moving, and that the District needs to be more lenient in allowing electronic devices and recognizing the educational benefit that is available. Cheryl Cox commented that safety and the appropriate use of electronic devices instruction should be a part of the policy.

Following the discussion Kay Englestead voted to accept a policy as written for a first reading and to direct that changes be made to it to make it more positive in allowing students and teachers to use the technology appropriately. As part of the changes it was also noted that the Board would like to see six chances for those violating the policy to change to four chances. This motion was seconded by Gregg Christensen and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. Brian Bremner voted nay. The motion passed 4-1.

#### **D. USBA Aug. 30 2011 updates – Head Injury Policy**

This is a second reading of the head injury policy. Gregg Christensen proposed a motion to accept the second reading of this policy. The motion was seconded by Cheryl Cox, and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

The other USBA policies were then addressed. After some discussion on this item Brian Bremner proposed a motion to accept the USBA policies as presented for a first reading. As part of the motion however he noted that he would like to change the classified employee portion of DHA by deleting alternative A and accepting alternative B with the exception that the career status be changed to only those employees who work over 30 hours per week rather than the ½ time that was noted in the USBA policy. This motion was seconded by Gregg Christensen and there were no further discussion on the matter. A vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

#### **E. Building Rental Policy**

Superintendent presented a Building Rental Policy for first reading. The Board discussed items in the policy such as which groups it applies to, the rate charged, custodial cleanup, and what a reasonable rate would be. Following this discussion Cheryl Cox proposed a motion to accept the first reading of the policy, and directed it to be brought back for a future reading which would include changes to make the charges of the building be more reasonable based on what other public entities are charging for building use. This motion was seconded by Gregg Christensen. Following this discussion Mack Oetting stated that the Quilt Walk does not make money and each room is used to educate people on how to quilt and sew. Jill Chidester commented on what the heating and lighting costs are for keeping the buildings open when there are activities for groups that do not pay. Following these comments a vote was called for. Ken Platt, Gregg Christensen, and Cheryl Cox voted in favor of the motion. Brian Bremner and Kay Englestead voted nay. The motion passed 3-2.

#### **F. Comp Time Policy**

This policy was tabled for next Board Meeting due to duplications and definitions that need to be changed.

#### **G. Evaluation Committee**

The Board appointed an equal number of classroom teachers; parents and administrators to a committee for Education Evaluation according to State. The board approved the locations and selected parents, teachers and administrators. Following are the names for each school location.

Statute 53A-10-102

PHS – Mr. Quarnberg Administrator

PHS- Debra Pollock Teacher

EHS – Dean Harrison Teacher

EES- Cassie Lyman Parent

BVHS – Tracy Johnson Parent

BVE – Layne LeFevre Administrator

AES- Julie Allen Teacher

PES – Nick Reynolds Administrator

BES – Jody Reeder Parent

Superintendent Dalton met with this committee. We have agreed to move forward with the new formal evaluation tool and not use the JPAS evaluation. Mr. Reynolds will evaluate the teachers at EHS and EES along with the teachers at PES. Mr. Quarnberg will evaluate the teachers at PMS and PHS.

After the names were read, Cheryl Cox proposed a motion to accept the committee names that were presented. This motion was seconded by Kay Englestead and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

#### **H. Motion to Approve the UCA-Utah Consolidated Application**

Lark Reynolds presented information regarding the four sections of the UCA report. Brian Bremner proposed a motion to accept the UCA, so that it can be submitted to the State Office of Education for their approval with the caveat that he did expect the final report will be brought back to the School Board once the work is completed. This motion was seconded by Gregg Christensen. A discussion as to what has been done with the UCA and what needed to be done yet was discussed after the motion was seconded. A call on the motion was then made, and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

#### **I. Motion to Approve Escalante Cemetery Easement**

Brian Bremner moved to accept the proposed Easement as written. This motion was seconded by Kay Englestead. Superintendent Dalton thanked Brian Bremner for his

input and work on composing the easement. A vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

**J. Olsen & Peterson RFP Bid**

Lark Reynolds discussed the work has been done, and why the District made a payment to Olsen & Peterson for \$28,000. Brian Bremner commented on his frustrations about how the project has been handled, and why the District did not get a written contract from Olsen & Peterson. No action was taken on this item as it was one of the payments noted above in the Consent Agenda Financials.

**K. Motion to Approve Certified Contracts**

There was some discussion about wording in the contracts with teachers that were present; Debra Pollock, Kaye Lynn Nielson, and Julie Chidester all commented. Brian Bremner asked them if they had problems with the contract wording and the main response was that some of the wording was punitive. It was noted that the Superintendent did meet with GEA representatives twice to obtain input on the contracts before they were finalized. Following this discussion Cheryl Cox proposed a motion to accept the contracts that were sent out this year, with the understanding that in future years the District will work with the union to clarify language. This motion was seconded by Kay Englestead, and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

**L. Allocation of Recreational Tax Increase**

Lark Reynolds discussed how there has been some confusion as to what direction the Board would like to see Utilities and Custodial costs charged for the public use areas of the building. After some discussion on how this was to be done, Brian Bremner proposed a motion to have Lark come back next board meeting and present some figures of what it would cost to allocate expenses as was noted. This motion died for lack of a second. Following this Cheryl Cox suggested that the Board direct Lark to compile the information showing the amount that would be spent at each location to have an idea of what money would be used in that fund. The majority of the board members nodded in agreement to this directive, and no motion was made.

**M. Budget Adjustments**

It was pointed out that this item was discussed last month, and therefore did not need to be discussed in this meeting.

**6. Capital Projects**

**A. PHS Mechanical Upgrade**

**\*\*NOTE\*\* Superintendent Dalton's presentation will be posted on the District website with the minutes.**



Superintendent Dalton presented a PowerPoint with details on the pool. Then time was granted to G3 Design Build and Crofts HVAC-R Inc. to present on their bids regarding the proposed project.

Following their presentations Julie Chidester and Debbie Pollock had questions about the project and where the water is going that's leaking out of the Pool.

Rowdy Miller then discussed how cold the building can be and asked the Board to think about the students who are in the building, and how they feel that something needs to be done as soon as possible. Mack Oetting commented on the condition of the roof.

After this discussion, Cheryl Cox proposed a motion to award the bid to Crofts for the High School Area and Gym Area only. The pool would be left out. This motion was seconded by Gregg Christensen, and there was further discussion on the matter. Anne Reynolds asked about the pool, and if it was going to be discussed.

Ken called for a vote on the motion. Ken Platt, Gregg Christensen, Brian Bremner, and Cheryl Cox all voted aye. Kay Englestead abstained from voting. The motion passed 4-0-1.

## **7. Board Business**

### **A. Set November 2011 School Board Meeting**

The November Board Meeting was scheduled to be held at Escalante High School on Thursday, November 17, 2011. This meeting was not convenient for all board members. Kay Englestead proposed a motion to move the meeting to Tuesday November 15<sup>th</sup> in Escalante. The tentative schedule is to hold a closed executive session beginning at 4 P.M. if needed, and to have the Board Meeting begin at 5:00 P.M. This motion was seconded by Gregg Christensen, and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead voted aye. Brian Bremner voted nay. The motion passed 4-1.

## **8. Public Comments**

- Vivian Whitley – Panguitch Lake commented that if the pool was operating there would be less drug/alcohol problems and kids would stay out of trouble. Keep the kids busy swimming and they will stay out of trouble.
- Ann Reynolds – Panguitch commented that the pool is an absolute necessity. She has taught lessons at the pool for a long time. Kids have to leave electronics out and talk to each other. Keep the pool and keep the kids using the pool.
- Jimmy Goldstein – student at PHS. Commented that he was on the swim team and likes swimming and presented a list of people/students that would like the pool to stay open. The pool is very special to him.

- Anne Anderson – Panguitch commented that she realizes with the pool being connected to the school is not ideal; nor is the old piping. Expressed there is a love for the pool and that there is a number of kids that use the pool. Would like to put ideas together to raise money for the pool. She feels that the survey does not tell the whole story and that it is too negative.
- Jennifer Bremner – Panguitch feels that the survey does not tell the whole story. She taught several children swim lessons and commented that other communities also send their children to have swim lessons. She mentioned that a public petition had over 200 signatures.
- Steve Marshall – Panguitch commented that too much money and donated time has been put into the pool to just close it and leave a hole in a building. Kids need to learn to swim. The pool is an added attraction for the community and another form of exercise for people that can't do other forms of exercise. Swimming has kept him healthy for 66 years.
- Art Cooper – Panguitch commented that he believes in swimming. He knows how good swimming is for people. This community needs the swimming pool. The School District and City have the responsibility to keep the pool open.
- Debbie Pollock – Panguitch Teacher commented that she loves the pool also, but stated that art, music and Spanish classes have been cut, more work to do than ever before—salaries cut, and benefits cut and you want to put more money into the pool? We cannot afford to put more money into the pool. She is sick and has cancer and stated that you cannot tell her that it is not related to the pool. The pool needs to be closed because of health issues not just money issues.
- Mack Oetting Panguitch stated that there are other options to keep the pool clean besides chlorine. Most places are now using a salt system. He suggested covering the drains to keep it from leaking while the pool is not being used.
- Mayor Talbot – Mayor Panguitch would like to work with the School District to come to a decision about what can be done with the pool.
- Kay Englestead – Stated he doesn't disagree that we need the pool, but we need a way of funding the pool. With the cuts that have been made he feels it isn't fair to put the money into the pool. Money is not the only issue; health concerns are an issue also. He does not want to fill the pool with dirt, but leave the option open for the pool.
- Mike Sarles – Panguitch commented that if we don't teach our children how to swim that we have a risk of more drowning. The pool is used by the community and others throughout the County.
- Todd Mooney – Panguitch Commented we should not be spending our tax dollars on a pool but on our children and their education. With cuts to teachers how can we justify more money for the pool? He stated drowning will happen whether we have a pool or not. We are dealing in emotions instead of the facts. The tax dollars are for the education of our children not operating pools. Have the city take it over and come up with a way to take care of the health issues.

- Ken Platt – The pool is being used for the community not for educational purposes. There are other alternatives with pools in the area.
- Jeanne Russo Whalon – There are reasons to keep the pool and reasons to not keep it. I'm not in charge, but if I was I would fill it in with concrete. We are not here to teach children to swim, but to educate children.
- Eric Fawson – Panguitch Stated he has a student in college and he did not comment that they remember the pool but, remember what Mrs. Pollock taught him in his English class. He is doing well in his English classes.

Following the public comments section Ken asked Mayor Talbot if she would like to make any additional comments. She once again said that the City would like to work with the District to keep the pool open.

Ken Platt then said that the board needs to propose a motion to meet together to look at the options and explore the best possibilities because we are partners with the Panguitch City. Do they accept the bids to fix the pool; do they close the pool, or work with the Panguitch City to explore all the options? Following this discussion, Cheryl Cox proposed a motion to have a committee work with the City to find a solution to the problem. This motion was seconded by Kay Englestead. Following some other discussion, Cheryl Cox then changed her motion to have the District get out of the pool business by the end of the year, but to still organize a committee to work with the City to transition out of the business. Gregg Christensen commented that he feels there are options to learning to swim. He recognized that the comments that were made show that the pool benefits the community not the School District. He would like to donate the property north of the high school to the city to be able to build a pool. Mayor Talbot asked if the pool would be open at all as part of the motion. Mack Oetting commented as well. Kay Englestead then withdrew his second because of the deadline given in the amended motion. Brian Bremner then seconded the motion understanding that it's a deadline to have a plan in place, but that wouldn't stop us from working on that goal after the deadline. A call on the motion was then made, and a vote was called for. Kay Englestead, Cheryl Cox, and Brian Bremner voted in favor of the motion. Ken Platt and Gregg Christensen voted against the motion. The motion passed 3-2

#### **9. Executive Session (if needed)**

Cheryl Cox made a motion to go into an executive session to discuss the character, professional competence or physical mental health of an individual. Gregg Christensen seconded the motion. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

A motion was made to come out of executive session by Gregg Christensen. The motion was seconded by Kay Englestead. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

## **10. Adjournment**

Gregg Christensen proposed a motion to adjourn, and it was seconded by Brian Bremner. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

### **NOTICE OF SPECIAL ACCOMMODATION DURING PUBLIC MEETINGS**

In accordance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify LyNese Miller at 676-8821 at least 24 hours prior to the meeting.