

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION

November 19, 2009
Bryce Valley High School

Board members present: Board President Ken Platt, Vice President Ted Chidester, Gladys LeFevre, Gregg Christensen, and Brian Bremner.

Various community members were present. Acting Superintendent Janice Hatch and Business Administrator Lark Reynolds were present.

BOARD MEETING

Welcome

Board President Ken Platt called the meeting to open. Gladys LeFevre then made a motion to move into a closed executive session to discuss professional competence of individuals (personnel), pending litigation, and a strategy session to discuss the sale of real property. The motion was seconded by Gregg Christensen. President Platt called for a roll call vote. The vote was unanimous to move into an executive session.

Following the Executive Session Gladys LeFevre proposed a motion to come out of executive session. Brian Bremner seconded the motion. President Platt called for a roll call vote. The vote was unanimous to move out of the executive session into a public Board Meeting.

Call Meeting to Order

Board President Ken Platt called the meeting to open. He called the meeting to order.

Pledge of Allegiance

Ken Platt led the pledge of allegiance.

Open Forum to Discuss Improving Education of Students.

1. Debbie Pollock discussed how the High School donated food to the Food Bank.
2. Tammi Bennett discussed having books in each child's home.

Agenda Changes

1. Item Q is being added to the Discussion and Action Items list. See the notes below.

1. Consent Agenda Items

- A. Approve September 2009 and October 2009 Minutes.
- B. Approve October 2009 Financial Reports
- C. Approve November 2009 Hiring Recommendations
 - i. Charlene Ancira – Panguitch Classroom Sub/Food Service Sub. Payment depends upon hours worked. She will be paid \$65 a day as a substitute teacher, and \$10.49 an hour for food service work.
 - ii. Tammi Bennett – PHS GBB Volunteer Assistant Coach (No payment).
 - iii. Rawley Burningham – PHS Assistant Baseball Coach. Stipend of \$522.50 paid from Recreational Fund.
 - iv. Rebecca Harrison – Escalante area Substitute (classroom and food service). Payment depends on the hours worked. She will be paid \$65 a day for substitute teaching, and \$10.49 per hour for food service work.
 - v. Arjean & Stewart Ivie – Bryce Valley High School sweepers. Paid from the General Fund, authorized to work 19 hours per week at \$9.27 per hour.
 - vi. Shawn Marshall – Volunteer Wrestling coach

Gladys LeFevre proposed a motion to accept the Septembers Minutes listed above, the October Financial Reports, and Hiring Recommendations listed above. Gregg Christensen seconded it. The vote was unanimous in the affirmative.

2. Public Comments

- A. Phyllis Suggett – Addressed the Constitutional Bowl that will be held in Bryce Valley High School on November 19, 2009.
- B. Elaine Lott – Presented a letter to Board Members with concerns regarding District problems.

3. School Board Proposals - Comments

- A. Ted Chidester asked Frank Houston to attend the Association Meeting for him.
- B. Gregg Christensen had nothing to report.
- C. Gladys Lefevre talked to encouraged people to support Southwest Applied Technology to continue education.
- D. Brain Bremner requested the board consider eliminating Health Insurance for Board Members, and not cutting the Breakfast Program. Finally, he discussed how KSL.com ranked schools and our District was well reported. Escalante High School was ranked 6th in Science, and Bryce Valley High School was ranked 15th in math.

- E. Ken Platt reported on the Constitution Bowl. He said that there was no political agenda discussed, but rather the talk was only about the U.S. Constitution. Public comments on the topic were received. After discussion it was decided that the School District would sponsor the Constitution Bowl next year.

4. Superintendent's Report

- A. Panguitch was recognized for having Baseball and Volleyball State Champions. Coach Clint Barney was recognized as the Coach of the Year.
- B. She addressed social networking.
- C. She discussed the letter from State Superintendent Shumway on additional cuts.
- D. The five day furlough letter was sent to all parents, and was also reported in the local paper.
- E. She discussed a letter received from the State School Board allowing Boulder Elementary to attend school four days a week.

5. Discussion and Action Items

- A. Utah High Performing Title I Schools Recognition
- B. USBA Four Day Week Agreement for Boulder Elementary
- C. Superintendent Contract: Renewal/Non-renewal

After expressing some concern about the validity of the contract, Brian Bremner proposed a motion to accept the Superintendent Park's notice that he will not be extending his contract. This was seconded by Gregg Christensen. The Vote was unanimous in the affirmative.

Gayle Pollock suggested the board conduct and manage the hiring of a new superintendent. The Board agreed with the suggestion.

D. BJD Superintendent: Dismissal, Relief of Duties, and Suspension Policy
Gladys LeFevre proposed a motion to accept this policy. The motion was seconded by Ted Chidester. The motion passed unanimously.

E. BKD Business Administrator: Dismissal, Relief of Duties, and Suspension Policy
Gladys LeFevre proposed a motion to accept this policy as presented in the USBA manual. The motion was seconded by Gregg Christensen. The motion passed unanimously.

F. Homeless Policy
Gladys Lefevre proposed a motion to accept this policy. The motion was seconded by Ted Chidester. Ken, Ted, and Gladys voted to approve the motion. Gregg and Brian voted nay. The motion passed.

G. Reduction in Force Policy

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No action was taken on the RIF Policy. It was discussed at lengths as to the process of preparing the policy. However, it will be read and voted upon during the next board meeting.

H. Bullying Policy

Gregg Christensen proposed a motion to accept the Bullying Policy as accepted. The motion was seconded by Ted Chidester. The vote was unanimous in the affirmative.

I. Community Relations – Parental and Community Involvement in Schools Policy

Gladys Lefevre proposed a motion to accept the Community Relations – Parental and Community Involvement in Schools Policy. The motion was seconded by Gregg Christensen. Four board members voted to accept the policy. Brian Bremner voted present. The motion passed.

J. Bryce Canyon Natural History Association Programs

Presentation by Marilyn Bulkley outlining the opportunities of this program. No action was taken.

K. Graduation Dates and May Board Meeting Date Change

The Graduation Dates were presented to the Board. Bryce Valley High School on May 25th. Panguitch High School on May 26th. Escalante High School on May 27th. The May School Board Meeting was changed from May 27th to May 20th due to the graduation dates. Gladys LeFevre proposed a motion to amend the calendar to include the above changes. The motion was seconded by Gregg Christensen. The vote passed unanimously.

L. Bank Reconciliations

Gladys LeFevre proposed a motion to allow Charlene Ancira to continue helping the School District with its Bank Reconciliations until December 31, 2009 in order to help the District with its workload. She will be paid \$13.58 an hour for her help during the period. Gregg Christensen seconded the motion. The vote was unanimous in the affirmative.

M. Keeping Para's Hours Below 19 Hours Per Week

After a lengthy discussion the board directed the District Office with the help of Directors/Administrators and Staff to discuss the issues and present the solutions to the Board next meeting.

N. EHS Old Gym

The board directed that a committee be formed to discuss possible strategies with old gym.

O. Employee Salary Schedule/Contracts

The Board directed the Business Administrator to prepare a proposed Salary Schedule for Directors as the old Schedule was not being used and a motion was passed last month to get rid of the Director's Schedule. The Board looked at this proposed schedule and decided to give it to the unions in order to complete the negotiations process.

P. Utah Consolidated Application

Janice presented the large report that she has been working on for the past month. This report called the CUSAP is crucial for the District to complete in order to continue getting State funding. Gregg Christensen then proposed a motion to accept

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this report and send it into the State Office. Ted Chidester seconded the motion. The motion passed unanimously.

Q. Desai Case Settlement

The Board updated the Public on the appeal and settlement process in the Desai Case. Brian then proposed a motion that the District agree with the settlement proposed by Risk Management. This motion was seconded by Gregg Christensen. The vote passed unanimously.

6. Board Business

- A.** Set December School Board Meeting at Antimony Elementary School on December 17, 2009 - 4:00 PM – an executive session is planned with the regular public meeting beginning at 6:00 PM. Gregg Christensen made the motion that the next meeting be held as listed above. Brian Bremner seconded the motion. The vote passed unanimously. The Board Meeting was later changed from Antimony Elementary School to Panguitch Elementary School.
- B.** USBA Annual State Convention on January 7-9, 2010. Brian proposed a motion to authorize those who wish to attend the convention would be able to attend the convention in Salt Lake City.

7. Public Comments

Mack Oetting complimented Janice Hatch for the long hours she has put in as Acting Superintendent.

Brian Bremner proposed a motion to move into executive session for collective bargaining. The motion was seconded by Gladys LeFevre. Gregg, Gladys, and Brian voted aye with Ken and Ted voting Nay. A 2/3's vote is required to move into executive session. The motion failed.

8. Adjournment

Brian Bremner moved that the meeting be Adjourned. The meeting was adjourned.

**NOTICE OF SPECIAL ACCOMMODATION
DURING PUBLIC MEETINGS**

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify Annie Eldredge at 676-8821 at least three days prior to the meeting.