

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION

Thursday, March 21, 2013
Panguitch High School

Board members present: Board President Ken Platt, Vice President, Cheryl Cox, Mike Savage, Melaney Draper, and Myron Cottam.

Superintendent Ben Dalton and Business Administrator Kevin Orton were present.

BOARD MEETING

1. Call Meeting to Order

Board President Ken Platt called the meeting to order. Several members of the public were present at the start of the meeting.

Closed Executive Session

Myron Cottam made a motion to go into a closed executive session to discuss the character of an individual, professional competence of an individual, and possible pending or imminent litigation. Melaney Draper seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Mike Savage, Melaney Draper, and Myron Cottam all voted Aye. The motion passed 5-0.

At the conclusion of the executive closed session, Myron Cottam made a motion to come out of the closed executive session and return to open session. Melaney Draper seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Mike Savage, Melaney Draper, and Myron Cottam voted Aye. The motion passed 5-0.

Welcome

Board President Ken Platt extended a welcome to all who were present. He mentioned that the Board had met previously for a work meeting to work on the Board Handbook.

Pledge of Allegiance

Melaney Draper led the Pledge of Allegiance.

2. Agenda Changes

There were no agenda changes.

3. Consent Agenda Items

- A. Approve February 2013 Board Meeting Minutes**
- B. Approve February 2013 Financial Reports**
- C. Approve Hiring Recommendations**

Myron Cottam made a motion to approve the Consent Agenda. Melaney Draper seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

4. Public Comment

DeAnn Brown read a letter representing parents that live on River Lane. The letter was regarding the bus route. The parents would like to have the bus pick their children up at their homes instead of transporting them to the closest bus stop. They feel it is unsafe for their children to walk to the closest bus stops.

Amy Marshall stated that the distance was clocked with a State Certified Distance Meter. The distance begins at the garage of the home.

Curtis Barney, the Transportation Director, showed the Board route maps for the area. He explained that the State will not reimburse for this route. He also explained that there are several areas and families that also fall into this situation and if the Board approved this route, they would have to approve several other routes or pay the in-lieu of from the District.

5. Reports

A. Board Reports

Mike Savage met with the Region 20 Board members. There were concerns regarding holding Region 20 tournaments everyone would like to continue to hold those tournaments. He was unable to attend the UHSAA meeting as it was on the same day as Board meeting. Rod Quarnberg attended in his place.

Cheryl Cox attended the USBA training for Presidents and Vice Presidents. She felt that the most important information they received was how to manage policies.

Ken Platt attended the USBA training for Presidents and Vice Presidents also and felt it was an excellent training.

Melaney Draper attended Region Debate and stated it was incredible and the students were outstanding. She also attended Region Drama and again stated the

kids were incredible and she appreciates all that the teachers and the students do in behalf of the District.

B. Superintendent's Report

1. Legislature Appropriations Summary 2013

The Utah State Office of Education released estimated revenues for FY 14. The budget highlights were attached to Board Docs.

2. Legislative Update 2013

The summary of the 2013 Legislative Session with USBA/USSA/UASBO Positions and Outcomes in Legislation were attached to Board Docs.

3. Bullying, Cyber Bullying, Harassment and Hazing Policy

The Garfield County School District Bullying and Hazing Policy were attached to Board Docs for the Board to review. Cheryl Cox suggested using the implementation process of Salt Lake District's policy.

4. Sterling Scholar Banquet Program

The Sterling Scholar Program and Banquet will be held April 11, 2013.

5. Garfield Education Foundation

Denny Orton provided information to explain that the Foundation is actually the Panguitch Education Foundation. The Foundation is willing to help any community if they need a source for donations.

6. UHSAA Letter – Bryce Valley High School

Utah High School Athletic Association sent a letter to congratulate Bryce Valley High School Boys Basketball Team on their recent State 1A Championship. A copy of the letter was attached to Board Docs.

7. PHS Speech and Debate

The PHS Speech and Debate students would like to thank the School Board for their support of the Forensics program. This team is made up of 44 students with 22 students participating in the State competition. The PHS Speech and Debate students recently placed 1st in the State competition. Mr. Ryan Houston brought his team to express thanks to the Board. Rowdy Miller, McKenna Finch, and Freja Houston each gave a short speech. Melaney Draper personally thanked the Debate team and told them they did a great job. Superintendent Dalton also congratulated the team and complimented them on their accomplishments.

C. Board Action Items

1. Review School Bus Bids

Curtis Barney provided the bus bid information for the Board to decide which RFP they would like to approve. They received two bids, one from Bryson, and one from Thomas. The Bluebird bus from Bryson was \$59,000 and the Thomas Bus from Thomas was \$51,575. Cheryl Cox made a motion to accept the bid from Thomas. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

2. USBA Model Policy Update

These policies were discussed in the January Board meeting. The Board gave direction to ask for public input for two months pending approval in March. Changes have been made to these policies and were indicated in a different color. They were attached to Board Docs.

Cheryl Cox made a motion to accept these policies. As part of the motion, she would like to get the numbering for the policies in place. Mike Savage seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

3. GCSD Local Policy Proposed March Adoption

These policies, Video Surveillance and Salary Step Placement, were discussed in the January Board meeting. The Board gave direction to ask for public input for two months pending approval in March. There was an extended discussion regarding the salary placement policy as it pertained to part-time employees. Several people agreed with the policy stating part-time employees would only receive steps every other year, while others felt this punished the part-time employees.

Myron Cottam made a motion to accept the change of accepting five years' experience, but wait for sixty days for more public input on the part-time employee section and bring back to the Board in two months. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0. Number four of the policy is the part the Board will discuss in two months.

Cheryl Cox made a motion to accept the Video Surveillance Policy. Myron Cottam seconded the motion. A vote was called

for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

4. GCSD Local Policy Proposed April Adoption

These policies will be reviewed with pending approval in April 2013 depending on the direction of the Board.

Board member Cheryl Cox has requested to view the USBA policy relating to the local GCSD policies. The review of the two policies will allow the Board to see where the local policies would "fit in" with the USBA policies. The GCSD "search and seizure" policy and GCSD "searching student" would align with FGD policy from the USBA which is attached below. The FGD is an approved policy so no action will be needed by the Board to adopt the FGD policy.

The GCSD "search and seizure" is a policy, the GCSD "searching students" are procedures or guidelines.

5. GCSD Model Policy Update D Section

The Board decided to split up the D Section and each take a portion of the policies. There are approximately 75 policies in this section. They will review the policies and report back at the next Board meeting with pending approval in the May Board meeting. Melaney Draper made a motion to accept the policies to review and consider. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

6. Graduation Requirement Update from Utah State Office

Mr. Gary Bennett stated that, "the changes over the last couple of years are the amount of electives that have become available due to the 10 period block. This has increased the number of elective classes drastically. For example, before the block Panguitch students could take 5.5 elective classes. Under the proposed graduation changes they now would get 16.5 elective classes. Escalante and Bryce Valley have gone from 9.5 electives to 16.5 electives.

One struggle that prevails is the problem of trying to generate more electives so that students do not have to repeat electives because there aren't any others to take. We are actively searching for options. We are trying to get the ability to receive a couple of

broadcasts from South West Applied Technology Center. We would really like to see if they would broadcast a C.N.A. class each year for seniors.

The only changes to the current graduation requirements are to add a .5 requirement onto the CTE and adding .5 to Geography. The reason for the change in Geography is so the teacher can get through the curriculum. Currently Geography is taught as a .5 credit. Under that guideline the State requires that the teacher cover the western hemisphere and then highlight Europe. Under a 1.0 class the teacher would cover the entire globe. Our world is becoming increasingly global. The web and technology are making the world smaller and smaller. We feel it is vital to our students to graduate with a better understanding of the world they live in and not just part of it.

We also feel the .5 CTE is very important to add. Currently students are only required to take a .5 (or 1/2 a credit) of this. Under the new block we feel it important to increase this portion of the requirements.

Pathways (<http://schools.utah.gov/cte/pathways.html>) are becoming a great way for students to explore and understand some of the various careers they can pursue. While it is impossible for our small schools to offer all the possible pathways (we are actually quite limited), we would like to see the students recognized if they complete the courses to be considered a pathway completer. In addition to CTE pathways we are also exploring possible pathways from core classes as well.” Mr. Bennett’s complete letter and a comparison was attached to Board Docs. Cheryl Cox made a motion to accept the recommendation to do another .5 credit (1.5 Total) of Geography and another .5 credit (1 Total) of CTE and recognize pathway completers. Melaney Draper seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

7. Resignation Letter

Three letters of resignation were given to the Board for the following employees: Heather Goldthorpe of Panguitch High, Alyssa Thompson of Boulder Elementary, and Cherish Syrett at Bryce Valley High.

Myron Cottam made a motion to accept the resignation letters with a thank you to the employees for the service that they have rendered to Garfield School District. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron

Cottam, Mike Savage, and Melaney Draper voted Aye. The motion passed 5-0.

Ken Platt asked Superintendent Dalton to prepare letters of appreciation for each of the employees.

8. Contest Approval

The Board is concerned with the distance and expense for practice games. They also feel with the concerns over bus routes that it may not make sense to approve long distance practice games. The cost may outweigh the benefit. Ken Platt stated that the consensus of the Board was that this is an expense that may be better spent in other areas.

Cheryl Cox made a motion to table this item until next month with feedback from the meeting that Curtis Barney will be having with all of the coaches. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. Melaney Draper voted Nay. The motion passed 4-1.

There was more discussion on the amount of miles that would be allowed and if they would approve practice only games.

9. Fall 2013 Sports Schedules

The Fall schedules for each of the high schools were presented to the Board. The Board requested that each of the schools make sure that their schedules are in a calendar format similar to the Escalante High schedule. All of the schedules were attached to Board Docs.

Melaney Draper made a motion to table all of the schedule until next Board meeting so that the Board may get more information on the contests that would be over 150 miles away. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

10. Memorandum of Understanding with Piute School District

Superintendent Dalton was directed by the Board to send the MOU with Piute School District to the District's Attorney. His recommendations are found in the MOU update. A copy of the MOU was attached to Board Docs.

Mike Savage made a motion to accept the Memorandum of Understanding with Piute School District. Melaney Draper seconded the motion. A vote was called for. Ken Platt, Cheryl

Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

11. Bryce Valley High School Trust Land Plan

A list of the proposed changes that Bryce Valley High School community council approved was given to the Board. The changes will be entered into the trust lands web page so that the Board can approve them. The changes will help the School spend their carry over money. Both of the requests for changes were attached to Board Docs.

Myron Cottam made a motion to accept the changes to the Bryce Valley High School Trust lands funding. Mike Savage seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

12. Bryce Valley Elementary Trust Land Plan

Proposed changes in the Trust Land Plan were given to the Board for their approval. Layne LeFevre explained how the funding would be used.

Myron Cottam made a motion to accept the changes to the Bryce Valley Elementary School Trust lands funding. Mike Savage seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

13. Architect Contract Between AIA and GCSD

The contract between AIA and Garfield County School District was presented to the Board for approval. This will be for the Bryce Valley Elementary School roof top units.

Melaney Draper made a motion to accept both of the contracts. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, Melaney Draper, and Mike Savage voted Aye. The motion passed 5-0.

14. Superintendent Contract

A copy of the USBA policy relating to the Superintendent's contract was attached to Board Docs. Superintendent Dalton is requesting a renewal of his contract, which expires on June 30, 2013, with the same wording minus the Addendum to the contract.

D. Board Discussion Items

1. Local Tax Rate Information

In June of 2014 one debt service bond will end and in June of 2015 and additional debt service bond will mature. Five tax rates were consolidated in FY 12 they include Recreation, Transportation, Board Approved, K-3 Reading, and 10% Additional Other. All five of these rates were combined into the Board Local Levy .0025 max. The GCSD rate is .00195 which accounts for \$1,088,235. If the Board chose to increase taxes to the max of .0025 it would generate approximately \$306,936. Superintendent Dalton emailed Dave Roberts at USOE to ask a few questions and for options that may be available to the District. A copy of the email and also the Utah code for "Voted Local Levy" were included in Board Docs. Superintendent Dalton asked for the direction the School Board would like to go in regard to the bonds. The Board determined that they would like to look at the goals of the District and see what it needed for the future in the District. There is also a concern regarding the monies received from state and federal funding being cut. This money would be a more stable funding source.

Cheryl Cox suggested that this decision be voted on in the May Board meeting as the Board will have information regarding the NESS funding and suggestions on needs of the District.

2. Voted and Board Leeway

This item was discussed in Item 1. above.

3. USBA Regional Meeting

The USBA Spring Regional meeting will be held April 3, 2013 at 6:00PM at the Iron County School District Office. All of the Board members will be attending.

4. Capital Project Update

Damon Brinkerhoff gave an update on the projects throughout the District. Panguitch High's lighting project is almost complete. He also gave a brief explanation of the suggested PHS locker room updates. He also gave an update on the Escalante Well.

8. Board Business

A. Set April 2013 School Board Meeting

The Board meeting for the April meeting will be held in Escalante, Utah on April 18, 2013, beginning at 5:00PM. A work meeting will begin at 3:00PM.

9. Public Comment

Rowdy Miller, a student of Panguitch High School expressed concern for the students in Bryce Valley and Escalante High Schools regarding their polycom classes. He feels the math and science may need to be re-evaluated because it is hard for the other sites to be able to see the reactions. He feels both subjects are very hands on and that the teacher in the classroom is very important. He also expressed concern over the splits such as half science and half math teachers. Frecia Houston, the student body President of Panguitch High School, also stated that several students have expressed concerns over the classes that are being shared over polycom instead of having a teacher in each school. Tammy Houston, a teacher at Panguitch Middle School, asked the Board to consider changing the schedule to allow kids to get the support they need with classes such as math. The classes that are being offered over polycom do not allow these students to get the help that they need.

10. Personnel

After the Executive Session, the Board directed the Superintendent to have the non-renewal letters sent out as discussed in Executive Session.

11. Adjournment

Melaney Draper made a motion to adjourn the meeting. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Mike Savage, Melaney Draper, and Myron Cottam voted Aye. The motion passed 5-0.

**NOTICE OF SPECIAL ACCOMMODATION
DURING PUBLIC MEETINGS**

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify LyNese Miller at 676-8821 at least three days prior to the meeting.