

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION

July 21, 2011

Antimony Elementary School

Board members present: Board President Ken Platt, Vice President Gregg Christensen, Kay Englestead, and Cheryl Cox. Brian Bremner was not present for the meeting. However, four members constitutes a quorum, therefore a meeting could be held.

Superintendent Ben Dalton and Business Administrator Lark Reynolds were also present.

BOARD MEETING

Call Meeting to Order

Board President Ken Platt called the meeting to order. Brent Judd was the only person present at the 4:00 p.m. start time. President Ken Platt noted there were certain items that need to be discussed in a closed meeting, which consisted of imminent or pending litigation, the professional competence and character of an individual, and collective bargaining strategies. Kay Englestead then proposed a motion to move into an executive session to discuss the above mentioned items. This motion was seconded by Cheryl Cox. A roll call vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

Following the closed meeting, Gregg Christensen proposed a motion to come out of executive meeting into an open meeting. This motion was seconded by Kay Englestead. A roll call vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

President Ken Platt called the meeting to order. He recognized the people who were in attendance.

Welcome

Board President Ken Platt extended a welcome to all who were present.

Pledge of Allegiance

President Ken Platt led the Pledge of Allegiance.

Agenda Changes

There were no agenda changes.

1. Consent Agenda Items

- A. Approve Board Meeting Minutes
- B. Approve June 2011 Financial Reports
- C. Approve July 2011 Hiring Recommendations
 - i. Chris Kupfer – Special Education Director. He will be paid through contracted services as he is the consortium director for Kane and Iron School Districts in addition to Garfield. The funds will be paid from Federal IDEA Funds.
 - ii. Rod Quarnberg – PHS Half Principal Half Math Teacher. Mr. Quarnberg will be paid from General funds and he will be paid half of the teacher salary schedule and half of the school administrative salary schedule.
- D. Resignation
 - i. There were no resignations.

Superintendent Dalton presented Chris Kupfer and Rod Quarnberg's names for recommendation as new hires. He also addressed the hiring committees who were formed to interview the applicants. Following his recommendation Cheryl Cox proposed a motion to accept the superintendent's recommendations. This motion was seconded by Gregg Christensen, and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

The superintendent then recommended Natalie Perkins is moved to full-time status to address some scheduling concerns at Panguitch High School. He also recommended that Layne LeFevre be transferred to Escalante High School to teach the CTE Shop classes only, as he will still be a half time administrator at Bryce Valley Elementary. Following the discussion of these recommendations, Kay Englestead proposed a motion to accept the Superintendent's recommendations. This motion was seconded by Cheryl Cox, and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

As a point of information only the superintendent recommended the following transfers inside communities which he was told did not need to be voted on or ratified by the Board in open meeting, but rather he could be directed to do so if the Board agreed. He recommended that Curtis Barney be assigned as a half time CTE Director to replace Brent Judd in January of 2012. Curtis has been responsible for teaching adult education at the jail; those classes will still need to be taught. Therefore, he will transfer Ralph Perkins to teach two periods at the Garfield County Jail. Curtis Barney will also continue teaching classes at the jail. The Board did not disapprove of the recommendations.

2. Public Comments

There were no public comments.

3. School Board Proposals – Comments - Reports

Kay Englestead reported on the public meeting held at PHS July 20, 2011.

4. Superintendent's Report

- A.** Public Meeting at PHS was discussed
- B.** FIS Software was discussed
- C.** The District moved its FIS data to a server housed in Cedar City at SEDC
- D.** Negotiations update
- E.** Maintenance updates
- F.** Phone System Discussion
- G.** Ed-Net Discussion

5. Discussion and Actions Items

A. JW Disposal (Garbage Disposal)

After the Board reviewed the new board proposal from JW Disposal, Kay Englestead proposed a motion to accept JW's services to remove garbage from the schools sites. Cheryl Cox seconded the motion. After some discussion on the matter, a vote was called for. Ken Platt, Kay Englestead, and Cheryl Cox voted in favor of the motion. Gregg Christensen voted nay. The motion passed 3-1.

B. PHS GBB 2011-2012 Schedule and Request to attend Mesquite Tournament

After some discussion which also included policy regarding some Tuesday games, Gregg Christensen proposed a motion to accept the schedule as well as permission to attend the tournament. This motion was seconded by Kay Englestead, and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

C. Board Goals

The Board discussed goals that were presented by Superintendent Dalton. The Board decided to ask for input regarding these goals from community council members and ask for suggestions relating to goals for the Board.

D. Bids

After a lengthy discussion regarding the bids, the work, and the Panguitch pool, Gregg Christensen proposed a motion to accept the three bids discussed. However, as part of the motion he asked that S & R Mechanical and Olsen Petersen remove the cost of work

for the pool from the bids. Community members present expressed concerns regarding health issues directly related to the pool and costs directly related to the pool. This motion was seconded by Cheryl Cox and a vote was called for. Ken Platt, Gregg Christensen, and Cheryl Cox voted aye. Kay Englestead abstained from voting. The motion passed 3-0-1.

E. Personnel

These items were addressed earlier in the meeting.

F. Property Adjacent to Escalante Cemetery to Escalante

Gregg Christensen recommended the District contact Escalante City to discuss possibly purchasing the land. He noted if they do not want to purchase the land then he was not opposed to them paving the plot that was discussed as a parking lot for the cemetery. He then turned this recommendation into a motion that was seconded by Cheryl Cox and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

G. Approve First Reading of Comp Time Policy

The Board reviewed this policy as the first reading and asked for any suggested changes to the policy. Lark Reynolds suggested they change the definition of a week from the "period beginning at midnight between Saturday night and Sunday Morning" to the "period beginning at midnight between Friday Night and Saturday morning" to cover the weekend emergencies. This way it would be easier for the employees to adjust their hours for the defined work week. Layne LeFevre then addressed concerns about some wording on how the employee and the administrator need to work together to understand when the comp time is accumulated and when it will be taken. Cheryl Cox then proposed a motion to accept the changes discussed above with the changes that were noted. This motion was seconded by Gregg Christensen and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

H. Approve Second Reading of RIF Policy

After a brief discussion on this policy it was noted the wording change requested in the first reading was made to this policy. Gregg Christensen proposed a motion to speed up the process by adopting the policy that was presented with the noted change. There will be no third reading on the policy. This motion was seconded by Kay Englestead and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

I. Approve First Reading of Building Use Policy

This item is not complete. It will be presented at the August board meeting. No action was needed at this time.

J. Lark Reynolds Reimbursement Request to Attend Tax Update Seminar

Business Administrator Lark Reynolds requested permission to attend a CPE training which will help him in obtaining credit hours needed to retain his CPA license. After a brief discussion Gregg Christensen proposed a motion to allow Lark to attend the conference. This motion was seconded by Kay Englestead and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

6. Board Business

A. Set August 2011 School Board Meeting time, date, and location.

The August Board Meeting will be held at Bryce Valley High School auditorium August 18, 2011. The tentative schedule is to have an executive session beginning at 4 p.m. and regular board meeting following at 5:00 p.m. A public truth-in-taxation hearing will begin at 6:00. The regular board meeting will resume following this hearing. The Board directed the superintendent to plan the meeting accordingly.

B. Finalize USBA Leadership Academy Attendees (September 8-10, 2011)

This item was brought back to the board to finalize who will attend the USBA Leadership Academy. Ken Platt and Cheryl Cox are planning to attend.

7. Public Comments

Layne LeFevre expressed his feelings, as he felt that he has been tugged around lately through the personnel changes. Layne LeFevre and Lisa Breinholt asked the Board what they were going to do to help compensate the employees for internal transfers to different geographical locations. April LeFevre then commented on the situation was well, noting she felt Layne should have been considered for the CTE Director position. Tammi Bennett discussed the personnel changes. Mrs. Valynda Mooney voiced her concerns also.

Following the public comments Cheryl Cox proposed a motion to move into closed meeting to continue discussing the items discussed in the closed meeting held earlier. This motion was seconded by Gregg Christensen and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

Kay Englestead proposed a motion to come out of the closed meeting. Gregg Christensen seconded the motion and a roll call vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed unanimously.

Cheryl Cox proposed a motion to allow the three employees who have involuntarily been transferred to another location in the district to receive a one year agreement that will help them with travel costs. They will be allowed the option of checking out a district vehicle each day to commute to their new work assignment, or they would be compensated 20 cents per mile for the use of their personal vehicle. Travel for the following three employees was approved: Layne LeFevre from Tropic to Escalante; Lisa Breinholt from Panguitch /District Office to Tropic; and Betty Ann Rember from Panguitch /District Office to Escalante. This motion was seconded by Gregg Christensen and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

8. Adjournment

Gregg Christensen proposed a motion to adjourn, and was seconded by Kay Englestead. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 4-0.

NOTICE OF SPECIAL ACCOMMODATION DURING PUBLIC MEETINGS

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify Annie Eldredge at 676-8821 at least three days prior to the meeting.