

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION

Thursday, July 31, 2014
Panguitch High School

Board members present: Board President Ken Platt, Vice President, Cheryl Cox, Mike Savage, and Myron Cottam. Melaney Draper was not present due to family emergency.

Superintendent Ben Dalton and Business Administrator Kevin Orton were present.

BOARD MEETING

1. Call Meeting to Order

Board President Ken Platt called the meeting to order.

Welcome

Board President Ken Platt extended a welcome to all who were present.

Pledge of Allegiance

Mike Savage led the Pledge of Allegiance.

2. Board Compensation Increase Hearing

Myron Cottam made a motion to go into a Public Hearing. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

The Board would like to restore their compensation back to \$250 per month that they received prior to the 4% pay decrease and two years of frozen steps for all employees.

Mack Oetting from the public wanted to make sure that the amount was just being restored back to the original \$250. He said he had no objections to the amount being restored.

Myron Cottam made a motion to go out of the Public Hearing. Mike Savage seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

3. Consent Agenda Items

- A. Approve June 2014 Board Meeting Minutes**
- B. Approve June 2014 Financial Reports**

C. Approve Hiring Recommendations

D. Letters of Resignation

Myron Cottam made a motion to approve the Consent Agenda with the stipulation that each applicant pass their background check. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

4. Public Comment

Jeremy Henrie is concerned about the size of the kindergarten class. He thinks the class may be bigger than 30 students. The Board assured him if the number of students went over 30 they would look at the options for splitting the class.

Clint Barney expressed concern that the sports participation fee has decreased from \$50 to \$25. He explained that the money helped generate some of the funds needed for the sports programs. He would like to have the Board consider the amount of money needed for the programs and look at giving the programs part of the money received from the gate fees. He also said he wished the coaches could have been more involved in the decision the Board made for this fee. Superintendent Dalton explained the reasons the Board made the decrease were due to the concerns from parents regarding the expense of having students participate and also the amount of money held in each school account holding these funds. Superintendent stated he would set up a meeting with the coaches, secretaries, Business Administrator, and himself to look more closely at this issue.

5. Reports

A. Board Reports

Mike Savage had no report at this time.

Cheryl Cox has been involved in some of the hiring committees and appreciates the value of the process of having parents and community members involved. Each member brings a different aspect to the table. SWATC is in the process of hiring a new president.

Ken Platt made sure that Myron Cottam was aware he was an alternate delegate at large for the Delegate Assembly.

Melaney Draper had no report at this time.

Myron Cottam had no report at this time.

B. Superintendent's Report

1. State Board Reaffirms LEA Authority

The Utah State Board of Education voted Friday, June 6, 2014, to reaffirm that local school districts and charter schools maintain control over all curriculum and pedagogy issues, including math curriculum.

The Board also asked that discussion begins in August on creating a new board rule requiring districts and charters to set up a formal system for parents and patrons to raise concerns over curriculum.

2. Opening Institute August 15, 2014

The District will host an Opening Institute on August 15, 2014. A guest speaker from Granite School District will give the opening remarks regarding the perception of teachers in the public.

3. Transportation Summary 2013-2014

Superintendent Dalton shared information regarding the Transportation Department. In the "Garfield F2014" file, it shows a new bus purchased in 1991 cost the District \$58,370. In 2014 the price for a new bus increased to \$121,271.

In the 2013 "Garfield C" file, you will notice the total miles for activities were 56,489. In 2014 the miles traveled for activities decreased to 48,964 miles (7,525). The decrease was achieved by combined schools for extracurricular activities and monitoring the 150 contest requests.

The Bus Fleet received a GOLD award for safety for the first time this year. The award is the highest award in safety. The Board thanked Curtis Barney for his work in the transportation department. He stated that the District is one of only three districts in the State that did not have a reported accident last year.

4. Recognition Letters

No recognition letters at this time.

5. Staffing Update

EHS Principal - Robert Steele
District Music Teacher – Debbie Guymon
PHS Science Teacher – Chad Reeder
PES – Tasha Barnes
PES – Brittney Henrie

6. GCSD Ebooks

This information was provided by SEDC:

Advantage Accounts

Advantage Accounts are individual libraries housed under the Consortium Library (SEDC). These can be a school or district, every Advantage account is required to make a one-time purchase of \$500 in content. The books are purchased and the account managed by the school/district, not SEDC. Patrons that log into Overdrive (the library platform) would see books in the Advantage Account, as well as books in the SEDC library seamlessly. Users outside the school/district would have access to only the SEDC books, if you set up a BVHS library, PHS would not have access to it, but a Garfield District account could house all the schools. The alternative is having districts contribute (above the yearly \$300 base +.25 per student) to the SEDC library, for books that may fall outside of the Grant guidelines (Young Adult Fiction). The books would be reviewed by our Committee monthly and purchased by SEDC. Those books would be available to all students in the Region.

This is something we would want to look at very closely and have the board discuss and approve before implementing. It's probably best to have every district pay the same type of equitable rate over the long term.

Textbooks

Currently, Pearson Textbooks are available in Overdrive, they are metered for 12 months, have a 60 day checkout period and you can only purchase 15 books (\$13-24 each). I know that sounds odd, and I have had several discussions on this, and think it will change. And they are also in the DMRC PDF, which essentially means unusable on Chrome books.

Purchasing Options

eBooks come in several formats, the main ones are .pdf, epub and kindle, when we purchase a title, we get all the formats the publishers have made available, it varies.

The books can be purchased for 12 months, 26 checkouts, or one to one (purchase a title for life)

Stats

We have about 1300 titles in the library available for checkout.

We have 4,683 checkouts to date.

We have purchased over \$25,000 in eBooks

7. UETN Board Report

Superintendent Dalton gave a report from the UETN Board meeting. A copy of the agenda was included on Board Docs.

8. USSA Discussions

The following were points of discussion at the USSA Meeting:

- ESEA Flexibility Waiver expires August 30, 2014.
- Tammi Pyfer from the Governor's office is working to simplify the "grading schools report card".
- USHE and UCAT report cards will be given to each technology center and university in the State.
- Standardized Kindergarten assessments will be developed for all districts.
- All teachers need to fill out the Common Core Survey.
- USOE and USBA have provided sample policies to address SB 122 parent rights.
- Utah Educator Savings plan will be sent to the Districts.
- USOE Chronic Absences presentation.
- State School Board continues to search for the new State Superintendent.

9. ESEA Flexibility Waiver Information

Superintendent Dalton reported on the progress of the ESEA Flexibility Waiver. A copy of the letter from USSA and the ESEA information was included on Board Docs.

10. Governor Herbert Appoints Committee to Review Common Core

The following communication was sent on July 17, 2014 from Allyse Robertson Communications Specialist for Governor Herbert's Office.

Gov. Gary R. Herbert has taken action to resolve divisive issues in education. Today, he reaffirmed his commitment to Utah students by calling for expert and public review of education standards while addressing other issues of growing concern in education.

"As I listen to these concerns, it seems we are too often talking past one another, using different terms to describe shared frustrations," said Gov. Herbert. "The term 'Common Core' has become so contentious that it is dividing us on things we all actually agree on, like the need for local control, setting high standards and preparing our students to succeed. It is time for us to stop talking past one another and to start talking to one another. "

The governor outlined three principles to guide our actions as we work to continually improve academic standards for Utah schools:

- Maintain high academic standards in all subjects, and for all students.
- Monitor and limit the federal government's role in education.
- Preserve our state and local school district control of our education system, including curriculum, materials, testing and instructional practices.

C. Board Action Items

1. Adopt Board Compensation Schedule Increase

Cheryl Cox made a motion to reinstate the previous Board compensation to \$250 which was established by the State School Board. Mike Savage seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

2. Approve FY15 Salary Schedules

A copy of each of the updated District Salary Schedules was included on Board Docs. Cheryl Cox made a motion to accept the updated Salary Schedules which reflect the 4% increase being added back into the base amounts and 4.5% added to the classified salary schedule. Also, two steps were restored back to the employees that had steps frozen. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

3. GSEA Negotiations

A copy of the Garfield School Employees Association Negotiation agreement was included on Board Docs. Cheryl Cox made a motion for Superintendent Dalton to work with GSEA to update the policies and bring them back to the Board for consideration. Mike Savage seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

4. Summer Ag Contract

A copy of the Summer Ag contract for W. Ralph Perkins was provided on Board Docs. The compensation has been increased by \$200. Myron Cottam made a motion to accept the Summer Ag contract for W. Ralph Perkins. Mike Savage seconded the motion.

A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

5. Boulder Water Shares

The District has 5C water previously not recognized by the water company in Boulder until Damon produced the water certificates. The water company now recognizes the water shares. In an attempt to make sure the fees are paid each year and utilize the available water, the District will allow Boulder City to lease the water shares to pay the water assessment fees each year. Cheryl Cox made a motion to lease the District's 5C shares of water to the Town of Boulder. Damon Brinkerhoff will meet with the Town of Boulder to make sure the District is receiving the bills at which time the Board will determine the lease amount. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

6. Wireless Access Quote

A copy of the three quotes from VLCM, Wireless LAN Professionals, and ITsavvy was included on Board Docs. These are quotes to improve the wireless access in each of the elementary buildings. Mike Savage made a motion to accept the low bid from VLCM for \$18,506.00. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

7. LEPC Committee

The Board would like to accept the LEPC Committee as the District's Emergency Response Plan committee under Policy CEB. A copy of the District Emergency Preparedness Plan and the CEB Policy was included on Board Docs. Myron Cottam made a motion to accept the LEPC Committee as the District's Emergency Response Plan Committee. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

8. PES Classroom Remodeling

A copy of the low bid received from Dodds & Talbot was included on Board Docs. Myron Cottam made a motion to accept the PES classroom remodeling bid from the Dodds & Talbot. Mike Savage seconded the motion. A vote was called for. Ken

Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

9. District Carpet Quotes

Three bids were submitted for all the jobs in the District. One other bid was submitted for the District Office only. The Board made a decision to go with the lowest overall bid although each building was bid separately and some costs were lower on certain buildings. A copy of all of the quotes was included on Board Docs.

Cheryl Cox made a motion to accept the overall lowest bid adding she felt it would be easier to work with one contractor on this large job. Karl Munford submitted the low bid. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

10. PES Cabinet Quotes

The District received three quotes on the cabinets for the classroom remodels at Panguitch Elementary. The low bid was from Layne LeFevre with Wood A Peel. Cheryl Cox made a motion to accept the low bid from Layne LeFevre and asked that Damon request that the job be completed before the start of school. Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

11. 150 Mile Contest Approval

Escalante High Volleyball and Panguitch High Cross Country teams each submitted a request for approval of trips over 150 miles that were not previously included on their approved schedules.

Myron Cottam made a motion to accept the EHS Volley ball 150 mile request that was not previously on their schedule. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

The Board discussed the PHS request and felt that they could not approve the trip because it did not involve all of the schools. The request was not approved due to lack of a motion to approve. The Board said they would allow the team to go if they provided the cost of the fuel.

12. Fire Alarm and Extinguisher RFP Recommendations

The District received several bids for fire alarm/suppression and fire extinguisher service. Damon Brinkerhoff headed the committee that recommended going with Tongs for fire extinguisher service and Mountain Alarm for the fire alarm/suppression service. All bids and scoring sheets were included on Board Docs.

The recommendation of the committee was to award the extinguisher service to Tongs and the fire alarm service to Mountain Alarm.

Mike Savage made a motion to accept the recommendation of the committee and award the bids to Tongs and Mountain Alarm.

Myron Cottam seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

D. Board Discussion Items

1. Policy CEB – District Emergency Response Plan

A copy of the Garfield School District policy was included on Board Docs. These policies need to be revised due to the changes from the Legislative session. The public may review the policies which will be posted on the District web site.

2. Capital Projects Update

Superintendent Dalton reported the results of the recent State of Utah Division of Risk Management inspections that took place at each facility. He also updated the Board on the EHS well work. The Board will look at meeting with Escalante City to see if they would like to take over the well and provide water for the schools. Updates on each of the school projects were given.

3. Boulder Community Alliance

The District received a thank you letter from the Boulder Community Alliance for participating in the Russian Olive Tree Removal Program. It is an invasive weed tree found growing on the Boulder Elementary east fence line. The trees will be treated this year and a designated District employee will be trained to learn the technique for future years.

4. Video Server License

A copy of the video server license information sheet was included on Board Docs. The Superintendent made the Board aware of the costs to maintain those licenses.

5. 2013 USBA Model Policy Update

Several updates have been made to the District policies due to the changes from the Legislative session. A copy of all of the changes, additions, and deletions was included on Board Docs.

6. Adult Education Funding

Curtis Barney, GCSD Adult Ed Director, applied for and received the Supplemental Adult Education Funding through the Adult Education State Legislative Funding. This funding helps support the Adult Ed Program in the District.

7. GCSD Local Policies

The Board will consider the Concurrent Enrollment Policy in the August Board meeting. The Statement of Agreement and Grade Recovery will be administrative procedures.

8. GCSD Job Descriptions

The Board shall adopt policies specifying the duties of each of its classified positions of employment. The Board shall assign positions of employment to meet the specific needs of the District. Utah Code Ann. § 53A-3-402 (2013)

8. Board Business

A. Set August 2014 School Board Meeting

The date of the August Board meeting will be August 14, 2014 and will begin at 4:00PM. The meeting will be held at Escalante High School. A Board work meeting will be held on August 12, 2014 beginning at 4:00PM with Board members participating electronically.

B. Future Board Items

Cheryl Cox will have the Board Goals ready for the Board to review and approve at the next Board meeting.

9. Public Comment

No public comment at this time.

10. Executive Session

Myron Cottam made a motion to move into a closed Executive session to discuss the character, professional competence, or physical or mental health of an individual and to discuss pending or reasonably imminent litigation. Mike Savage seconded the motion. A roll call vote was called for. Ken Platt, Cheryl Cox, Mike Savage, and Myron Cottam all voted Aye. The motion passed 4-0.

Cheryl Cox made a motion to come out of the closed Executive session and return to the regular Board meeting. Myron Cottam Seconded the motion. A roll call vote was called for. Ken Platt, Cheryl Cox, Mike Savage, and Myron Cottam all voted Aye. The motion passed 4-0.

The Board directed Business Administrator Kevin Orton to give a report and update at all future Board meetings.

11. Adjournment

Myron Cottam made a motion to adjourn the meeting. Cheryl Cox seconded the motion. A vote was called for. Ken Platt, Cheryl Cox, Myron Cottam, and Mike Savage voted Aye. The motion passed 4-0.

**NOTICE OF SPECIAL ACCOMMODATION
DURING PUBLIC MEETINGS**

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify LyNese Miller at 676-8821 at least three days prior to the meeting.