

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION

September 15, 2011
Boulder Elementary School

Board members present: Board President Ken Platt, Vice President Gregg Christensen, Brian Bremner, Kay Englestead, and Cheryl Cox.

Superintendent Ben Dalton and Business Administrator Lark Reynolds were also present.

BOARD MEETING

Call Meeting to Order

Board President Ken Platt called the meeting to order. Nobody was present at the 4:00 Start Time. Ken asked whether there were any items that needed to be discussed in a closed meeting. After some discussion about items that could be discussed in an executive session, Brian Bremner then proposed a motion to move into a closed meeting to address imminent and pending litigation. This motion was then seconded by Gregg Christensen, and a roll call vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

Following the closed meeting, Brian Bremner proposed a motion to come out of the closed executive meeting into an open meeting. This motion was seconded by Gregg Christensen, and a roll call vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, Brian Bremner, and Kay Englestead all voted aye. The motion passed 5-0.

Ken Platt then called the meeting to order. He then recognized the people who were in attendance. Superintendent Dalton wanted to meet with the community at 4:30. Therefore, he introduced himself, and then discussed a PowerPoint presentation he had prepared to discuss the state of the District.

Welcome

Board President Ken Platt extended a welcome to all who were present.

Pledge of Allegiance

Cheryl Cox led the Pledge of Allegiance.

“What’s Right with Our Schools?”

Boulder Head Teacher Colene Gardner presented what each of her students had written about “What’s Right with Our Schools?”

Agenda Changes

There was one agenda change. Superintendent Dalton was directed to meet with the pool Manager and come up with a proposed pool Schedule. Superintendent Dalton brought a proposed pool schedule to the Board which was to have the pool open every third week of the month; except for December in which it would be open during the Christmas break and April in which it would be open the first week during Spring Break. After some discussion on the matter the Board directed Superintendent Dalton to keep the pool closed until more information can be gathered concerning health issues and the operational issues of opening and closing the pool. Public comments came from Rod Quarnberg, Damon, Brinkerhoff, Ryan Houston, and Candice Johnson stating information and concerns about the pool. Brian Bremner made a motion to table the item until the Board receives more information. Kay Englestead seconded the motion. Discussion on the item: Ken Platt asked if it could be open 'days off from school'? Brian Bremner said the pool is a valuable resource. Cheryl Cox stated it would be helpful to know more about the air filtering and circulation also. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

1. Consent Agenda Items

- A. Approve August 2011 Board Meeting Minutes
- B. Approve August 2011 Financial Reports
- C. Approve September 2011 Hiring Recommendations
 - 1. Lisa Chynoweth – Title I Paraprofessional at Bryce Valley Elementary. She will be replacing Beth Johnson, and will be paid \$9.16 an hour for up to 19 hours per week.
 - 2. Catherine Fletcher – Title I Paraprofessional at Bryce Valley Elementary. She will be replacing Deanne Beagly, and will be paid 9.16 an hour for up to 19 hours per week.
 - 3. Kylie Frandsen – Special Education Paraprofessional at Panguitch Elementary. She will be paid \$9.16 an hour for up to 19 hours.
 - 4. Kelly Lee – Title I Paraprofessional. She will be replacing Lacy Belnap, and will be paid \$9.16 an hour for up to 19 hours per week.
 - 5. Cherri Frandsen – Math Paraprofessional at Panguitch High School. She will be paid \$9.16 an hour from Trustlands for up to 17 hours per week.
 - 6. Kate Godsey – Reading Specialist at Escalante Elementary. She will be paid \$9.16 an hour from state K-3 Reading funds for up to 17 hours per week.
- D. Resignation
 - 1. There were no resignations.

Brian Bremner proposed several changes to the minutes.

After the discussion on the items listed above, Kay Englestead proposed a motion to accept the consent agenda items with the noted changes to the minutes and by adding Kate Godsey to the hiring recommendations. This motion was seconded by Cheryl Cox, and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

2. Public Comments

Jodi Reeder asked if the District advertised the start date of school. The Board thanked her for her input and let her know that they would make sure that it was advertised in the paper in the future.

Cory Johnson reported he received a calendar and packet about a week or two before school started from Escalante High School.

3. School Board Proposals – Comments - Reports

Cheryl Cox attended the USBA Leadership Conference. She addressed online education. She also stated that Utah was the first in the nation to have standards for teaching starting in 1851 by Brigham Young. She expressed she was impressed with a ‘public relations’ session and commended Superintendent Dalton for his weekly newspaper article. She also stated the importance of everyone having an “elevator speech” prepared to share positive things about our District.

Brian Bremner commented on how he wants to do what’s best for the kids through all of the changes with the core. He also asked for some information on test scores within the District and how the common core is being taught.

Ken commented on things he learned while attending the USBA Leadership Academy. They were asked to do three things: Learn something, meet someone and have fun. He commented that they did all three. He thinks it would be a great idea for each Board member as well as each teacher to have a “30 second elevator speech” prepared to share with others about the positive things that are happening in our schools.

Gregg Christensen commented on his UHSAA meeting and what is going on with the High School Athletics. All students that participate in sports are required to receive a handout on concussions. He also stated that there will be a conference for one boy and one girl from each high school in the District to attend, “Raise the Bar in Sportsmanship”, June 23. UHSAA will provide the lodging and meals—the District will provide the travel.

4. Superintendent’s Report

- A. Length of day for a minimum day requirements – 4 hours of instructional time is required for a minimum day.
- B. GPS SPOT units for transportation – The District would like to purchase 3 GPS units for the buses to test them out as a safety device. \$130 per unit and \$100 per month per license.
- C. Escalante City Property request – The City suggestion is to keep the land in the District but allow the City to pave that area. Board directed Superintendent to develop an agreement or easement and add it to the next Board Meeting agenda.
- D. Review new district personnel responsibilities – for review, copy give to Board.
- E. Review USBA Leadership Academy Agenda (9/8-9/11) – for review—copy included in packet.
- F. Utah Department of Health Immunization for Employees – information only.
- G. GEA Monthly Meetings – information only.
- H. Health/Wellness Committee – Information only.
- I. Review District Savings with Attrition – Information only—copy included in packet.
- J. BVHS Agreement between GCSD and the Utah Geological Survey Solar Energy Program – Superintendent Dalton signed a contract with the Utah Geological Survey Solar Energy Program, and reported the information to the Board. One teacher from the school will attend training and bring back information to all teachers to incorporate into their classrooms.
- K. Antimony Elementary Cost Analysis – information item—copy included in packet.
- L. Food service items: Charlene Ancira did not report back to work when school began. She worked 32 hours per week and will be replaced by a ten hour breakfast worker at Panguitch Elementary.
- M. GCSD sold the diesel generator, cement mixer, and two lawnmowers.

5. Discussion and Actions Items

A. Approve Ed Net Fee adjustment at PHS Mr. Quarnberg presented the information

Mr. Quarnberg presented on Ed Net classes to Panguitch High School. At the present time there are no general fees for taking Ed Net Classes. Mr. Quarnberg presented to the Board a proposed fee schedule for Ed Net classes. Tuition for Ed Net courses is paid by Garfield School District or by the PHS Ed Net program. Students are required to pay a one-time application fee per college and are required to purchase the textbook and any materials required for the course. A PHS Lab Fee of \$25 per semester is also required to cover incidental costs. He also mentioned he is working on credit recovery and remediation classes also. He

wants to keep the AP program going also. Several people worked hard to get it in place and he wants to make sure the program continues.

Candice Johnson commented on how she's concerned about the fees and making significant changes in the curriculum too quickly.

Following this Brian Bremner proposed a motion to approve PHS lab fee amount and to also have him work on changing some wording in his proposal. This motion was seconded by Cheryl Cox and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

B. Budget

A question was presented to the Board as to at which point they would like items presented to them which were not budgeted for. The Board mentioned how they would like to see each item or bill brought forward at the next board meeting as part of the consent agenda item. Brian Bremner wants the District to call URS and try to "negotiate" the interest amount that is stated for the amount owed on a retirement settlement.

C. Discuss First Reading of Personal Communication Devices (For students and teachers)

Superintendent Dalton presented the two different Personal Communication Policies and asked for direction as to where the Board wanted to go with the policies. One policy was the USBA policy and the other was Garfield County School District policy. The Board seemed a little more pleased with the USBA policy, and directed the Superintendent to draft a policy and bring it back to the Board. Superintendent Dalton also explained which direction he would like to go with the policy. Public comments were made by Candice Johnson stating that is her only communication with her students. Ryan Houston made comments that reflected the concerns of the Superintendent about parent/student/school responsibility with personal phones.

D. Review and Approve changes to DDE

This item was addressed with item C above.

E. Review and make recommendations in Student Communications Device Policy (FL) 2007

This item was addressed with item C above.

F. Stipend for Debate at PHS

President Ken Platt stated that Bryce Valley High teacher Kaylynn Neilson expressed her opinion and support to give Ryan Houston a coaching stipend for his Debate Program. Ryan Houston addressed what he does and his passion for his Debate program at Panguitch High School. He talked about how his Debate Class is separate from the Debate club. Following his presentation and discussion Gregg Christensen proposed a motion to pay Ryan Houston a Coaches Stipend for him and his assistant to keep the Debate Club going. This motion was seconded by Cheryl Cox and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. Brian Bremner voted nay. The motion passed 4-1.

G. Review Teacher Contract Template

Superintendent Dalton presented the Contract Template he presented to the GEA, and went over the concerns and input he has received from GEA on the template. The Board suggested a wording change in #9 and changing the due date to March 15th and taking #6 out for the time being. Brian suggested changing the wording regarding freezing steps and lanes to “due to variations in funding steps and lanes”. He also suggested changing wording regarding benefits and number of hours worked to either state, ‘you are eligible or you are not eligible for benefits’.

H. 53A-10-103 Establishment of educator evaluation program – Joint Committee

Superintendent Dalton presented the new law to the Board and asked. The Board then discussed how they would like to see this handled. The Board decided to have three parents, three principals, and three teachers on the committee and they directed Superintendent Dalton to arrange the committee as follows: EHS - teacher representative, Boulder Elementary- parent representative, Escalante Elementary- parent representative, Bryce Valley High- parent representative, Antimony Elementary- teacher representative, Panguitch High - teacher representative, Panguitch Elementary- Mr. Reynolds, Bryce Valley Elementary- Mr. LeFevre, Panguitch High - Mr. Quarnberg

I. Motion to Approve the Lateral In-District Involuntary Transfer of Annie Eldredge from the District Office to Bryce Valley Elementary.

Gregg Christensen proposed a motion to accept the transfer of Annie Eldredge from the District office to Bryce Valley Elementary at her current salary for this year, and be negotiated before the beginning of next year. The motion was seconded by Brian Bremner, and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox and Brian Bremner voted aye. Kay Englestead abstained. The motion passed 4-0-1.

J. Motion to pay \$22,945.45 to URS for a retirement contribution adjustment.

Brian Bremner proposed a motion to not pay the URS until a phone call could be made to try and negotiate on the interest. This motion died for lack of a second. Superintendent Dalton asked the Board to approve the payment after the phone call so that more interest will not be charged before next Board meeting. Cheryl Cox proposed a motion to pay the URS to avoid future interest, and then have Lark call the URS to see if we could negotiate the interest down. This motion was seconded by Gregg Christensen, and a vote was called for. Ken Platt, Gregg Christensen, and Cheryl Cox voted aye. Brian Bremner and Kay Englestead voted nay. The motion passed 3-2.

K. Approve First Reading of Certified/Classified Employee Benefit Level

Brian Bremner proposed a motion to table this item until a future meeting. He also directed Superintendent Dalton to draft a policy using 30 hours as a benchmark for receiving benefits such as health, life, long term disability, etc. This motion was seconded by Cheryl Cox and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

L. Approve First Reading of Building Rental Agreement

Cheryl Cox proposed a motion to table this until next Board Meeting. The motion was seconded by Brian Bremner and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

M. Approve Revised 180 Day 2011-2012 School Calendar with Flex Days added to Spring Break, the first week of April

Following a discussion on the changes to the revised calendar, Kay Englestead proposed a motion to accept the revised calendar with the changes. This motion was seconded by Cheryl Cox, and a vote was called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

Following this discussion Brian Bremner reported he had a number of complaints from parents regarding how early the District started school this year. Ryan Houston also stated that he had several parents tell him how hard it was for them to start at such an early date due to activities that families participate in during the first part of August.

N. Approve First Reading Student Concussion and Head Injury Policy

Superintendent Dalton led a discussion on where the policy is coming from (USBA Draft Policy) Brian Bremner proposed a motion to approve the first reading of the Concussion and Head Injury Policy. He noted that he intends on having two more readings of the policy at future meetings. This motion was seconded by Kay Englestead, and a vote was

called for. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

O. Review District Testing Information AYP, CRT, ACT

Superintendent Dalton and LyNese Miller presented detailed data to the Board and those present and explained what it meant and how administrators and teachers can drill down to a specific test score to see what concept may need to be taught differently with more detail. Administrators need to keep close track of their schools scores so that they can sit down with individual teachers and review how concepts are being taught and how they can improve. Teachers will have the opportunity to work with each other and bring the strengths to share with one another and help improve their scores.

P. Home School Request

This was an informational item only and no action was taken on it.

Q. Para Salary Adjustment

The special education director, Chris Kupfer would like to pay Paraprofessionals who assist severe students an extra \$1.00 per hour. Currently the District has been paying these people \$3 every time they help assist in taking these children to the bathroom or per diaper change. This is a concern because of how to they track such activity and to be able compensate them accordingly. Because of these concerns the extra dollar per hour on the salary schedule was suggested. The District felt like the change needed to be brought before the Board to approve an additional increase to the current Salary Schedule.

Following a brief discussion on the item, Kay Englestead proposed a motion to accept Chris Kupfer suggestion to pay Paraprofessionals who work with severe needs students and extra dollar per hour for attending to the children's needs. This motion was seconded by Cheryl Cox, and a vote was called for. Ken Platt, Gregg Christensen, Cheryl Cox, and Kay Englestead all voted aye. Brian Bremner voted nay. The motion passed 4-1.

6. Board Business

A. Set October 2011 School Board Meeting time, date, and location.

The October Board Meeting will be held at Panguitch Elementary School on Thursday, October 27, 2011. The tentative schedule is to hold a closed executive session beginning at 4 P.M. if needed, and to have the Board Meeting begin at 5:00 P.M. This date needs to be advertised in the paper again due to the fact that it is a change from the previous schedule published.

7. Public Comments

There were no public comments.

8. Executive Session (if needed)

There was no need for a closed meeting at this time.

9. Adjournment

Kay Englestead proposed a motion to adjourn, and it was seconded by Brian Bremner. Ken Platt, Gregg Christensen, Brian Bremner, Cheryl Cox, and Kay Englestead all voted aye. The motion passed 5-0.

**NOTICE OF SPECIAL ACCOMMODATION
DURING PUBLIC MEETINGS**

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify Annie Eldredge at 676-8821 at least three days prior to the meeting.