

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
September 17, 2009
Panguitch High School

Board members present: Board President Ken Platt, Ted Chidester, Gregg Christensen, Brian Bremner, and Gladys LeFevre.

Various community members were present. Acting Superintendent Janice Hatch and Business Administrator Lark Reynolds were present.

BOARD MEETING

Welcome

Board President Ken Platt called the meeting to order.

Gregg Christensen proposed a motion to move into executive session to discuss pending litigation. The motion was seconded by Ted Chidester. A roll call vote was then called for. All present voted Aye.

After some discussion between GEA and the board Ted Chidester proposed a motion to allow the GEA to come into executive session to discuss an employee's competence. This motion was seconded by Gregg Christensen. A roll call vote was called for. Ken, Gladys and Ted votes yes. Brian Voted No, and Gregg Christensen abstained from voting. The motion needed four votes to pass, therefore it failed.

Brian Bremner then proposed a motion to move into executive session to discuss employee competence and collective bargaining. Brian noted that if he did not agree with what was being discussed in an executive session, that he would be free to leave the meeting. It was so noted. The motion was seconded by Gregg. A roll call vote was called for. All voted aye, so the motion passed.

Return from Executive Session.

Gladys LeFevre proposed a motion to move out of executive session. The motion was seconded by Brain Bremner, and it passed unanimously.

Pledge of Allegiance

Ted Chidester led the pledge of Allegiance.

Open Forum to Discuss Improving Education of Students.

1. Topics of discussion have been: how to save money, what is working well, and the Science Fair, which will be held on November 5, hopefully in all schools. Kayelynn Neilson (BVHS) is teaching accounting over Polycom. Shawn Caine (PHS) is using her prep hour to facilitate that class.

2. Gladys LeFevre suggested that someone be appointed to see what other polycom classes are possible or of interest and/or value for our district.

Agenda Changes

1. There were no agenda changes.

1. Consent Agenda Items

A. Approve August 2009 Minutes

Brian submitted suggestions this morning to Lark for clarifications in the minutes. Example: Item C on the last page under 7 - instead of saying that was the understanding of the Board, it said that was the understanding the Board expressed in Fiscal year 2010 budget. There were about twenty changes he submitted to Lark.

B. Approve August 2009 Financial Reports

Question on Zion's – VISA last two pages 1) maintenance and repairs, 2) pool equipment and, 3) travel - which was it (Lark was not sure.)
Brian had a question on check for \$7,500.00 to Scholtzen's – was it our portion for the ground. We owe the rest on the bill – per Lark.

C. Approve September 2009 Hiring Recommendations

- i. Mack Oetting – Food Service Substitute; Panguitch Area; Paid from the Food Services Fund at \$10.49 per hour. This is an as needed position.
- ii. Anne Marie Norris – Paraprofessional; Panguitch Elementary; Paid at an hourly rate of \$9.54 for 586 hours; Gross Wages of \$5,579.61 and FICA of \$426.61 = Total expense of \$6,006.45; this will be paid out of the Panguitch Elementary Trust Land Funds.
- iii. Kathy Wolfley – Special Ed Aide; Panguitch Elementary; Paid at \$9.54 Hour; Estimated gross wage of \$6,676.46 and FICA of \$510.75 for a total of \$7,187.21; This position will be paid out of the Special Education Money (General Fund).
- iv. Dyan Wagstaff – Paraprofessional; Bryce Valley Elementary; This will be paid out of Title I and Special Ed Funds at \$9.54 hour; from General Fund.

The consent agenda items were voted on as a group. Brian Bremner proposed a motion to accept the August minutes of the School Board meeting with changes, if any others, submitted to Lark by tonight; to accept the August Financial Reports; and to accept the September 2009 hiring recommendations noted above. The motion was seconded by Gregg Christensen. The vote was unanimous in the affirmative.

2. Public Comments

- A. Mrs. Decker wants to discuss disclosure of contracts. Q. Who oversees or review the contracts? A. It should be overseen by the board each time they are renewed. Q. Can we see any contracts we want? A. It probably needs to be done with a Gramma request, but contracts are public documents and should be available to anyone desiring to view them.
- B. Prior to Justin Fischer's (substitute teacher appeal) comments Ken turned the time over for motions that needed to be approved as a result of the Executive session earlier.

Gladys LeFevre then proposed a motion to appeal the Desai Discrimination case against the district as our attorney Richard Bissell felt that we had reasons to appeal the decision. This motion was seconded by Ted Chidester. The vote was unanimous in the affirmative. Some discussion and clarification followed.

Next Gladys LeFevre proposed a motion to accept the contract of the Business Administrator (Lark N. Reynolds, CPA) with the changes discussed in the executive session. The motion was seconded by Gregg Christensen. The vote passed unanimously.

- C. Justin Fischer wanted to comment on the recent news of the Discrimination Case against the school District which was answered in the motion above.
- D. Curtis Barney wanted to know if we are still paying the superintendent. The response was that we are. Curtis expressed some concerns in regard to other things that have been going on where we are trying to cut costs and expressed the desire that the payments go on no longer than is absolutely necessary.

3. School Board Member Reports

- A. Gladys LeFevre reported that she is the person assigned for the five-county meeting. We do not qualify for the grants they are offering. She asked questions about the Special Ed funding reported in the paper and the jail funding also reported in the paper. Discussion clarified understanding.
- B. Ken Platt indicated that he received an e-mail from Jennifer Bremner requesting the school district contribute \$1,000.00, for the Science Fair. It was to be on the agenda and discussed. There may have also been other requests for a line-item. If it has not been done it needs to be. He also received an e-mail from Steve Peterson from Utahans' for Ethical Government. Meetings are coming up - St. George, on the 23rd, but Richfield is closer on the 21st. The Board has expressed their support and hopes someone from the Board will go on their own time.
- C. Brian reported that the pool committee met a few weeks ago. They received a report from a roofing contractor for the high school. The total cost is about

\$83,000.00. Actual - \$27,098.00 gym, \$28,447.00 apron, and \$26,593.00 pool. They also discussed the ventilation system. The contractor indicated that it could probably be up to \$300,000.00 to redo the ventilation system. Other minor repairs were discussed. (Other details and possibilities were addressed and discussed by the board, audience and Acting Superintendent Hatch.) Panguitch City was more than willing to discuss labor associated with the projects and indicated the possibility of furnishing the old gym for wrestling at no cost to the school for the next year or so. Brian and Gladys met with GEA about negotiations. He did not feel that they reached any substantive resolutions, but the meeting was productive for open dialog.

- D. Ted reported that he attended the UHSAA. He received lists of what they sponsor and what they do not. Copies were requested for board members.
- E. Gregg Christensen did not have anything to report.

4. Program and Building Reports

- A. There were no program reports for the month of September 2009. Building principals will not give reports every month, but as needed – two to three times a year.

5. Superintendent's Report

- A. Acting Superintendent Hatch addressed the four day school week. Update – working with the state to get the four day week authorized for Boulder. She found out that a report was to have been filed in June and it did not get in. Bus reports have been pulled and the report is in process. We have to make up the hours of the days that were missed last year. We also have to show the data about test scores and student education to be able to get that four day week approved. The report will need to be submitted on a yearly basis.
- B. H1N1 –we had a very good meeting here with Dr. Blodgett from SW Health. I gave you a copy of the letter that we sent to the principals on that. I met in our meeting in SLC – with the state superintendent. He reviewed the guidelines. We are following all the guidelines with what the principals are now doing in their schools. Thank you to all the principals for all their work on that. The only thing we do need to do is - we have been working on a parental letter and I have a few more items that I need in that letter that I'll e-mail out to you - advising principals. I just barely got that letter from Larry Shumway this morning and I did not have time to get that out, but we are complying with what the state and SW Health Department are recommending. We are working closely with Jan Frandsen. We have to identify a room where the student can go if they become ill. We have to have monitors in the building so that we can take a temperature. H1N1 is identified by a temperature. We have to remove that child from school as soon as possible. We cannot wait until the end of the day. Sometimes we have had kids that we have let wait until the end of the day, but we can't do that anymore. The student will need to be out of school for 24 hours after they no longer have a

temperature. We have asked the principals and teachers to have five full days of work prepared for every single course that they could actually hand to the student as they left school. We have also asked the administrators to do a survey to find out how many have internet at home so we could use it with students that have access. Dr. Blodgett gave a very good presentation on H1N1 and he stated in that presentation that if a breakout happens – and it is hard in Panguitch because it is cold. He feels that we have pretty good systems in place. CDC recommendation is to not close schools. It is to limit activities if the breakout gets heavy. I am e-mailed every other day, on an update list, from the CDC. As you noticed when you came in the building we have stickers about how to stop the spread of the flu. We will have every teacher with a spray bottle and the least expensive way to wash of desks is with 1 tablespoon in 3 cups of water. So we have had the schools order spray bottles out of capital budget so that we can spray all of the desks off with that and have Hand Sanitizer in every single classroom. We will also order masks but the masks are totally ineffective, after about a half hour - perspiration or any kind of liquid on them and the virus can go through. The masks would only be for once we identify a student with a temperature. Wearing masks in school is not an option. It won't stop it. The best thing is prevention – which is hand washing, coughing into your elbows, cleaning desks, doorknobs, etc. I think our administrators are well on top of it.

Sanitizer - Masks - Temperature - Cleaning Desks - etc. (Hand Sanitizer needs to be at least 60% alcohol)

- C. A thank you to the city of Panguitch for some of the things they have been doing to help us. They have recommended that the City Council allow us to use the old gym for three years without cost. They also took out a diseased tree for us. They have marked the streets with crosswalks and done some chip sealing. Garkane Energy also helped with the removal of the diseased tree. Also Bret Taylor and Brandin Hatch were thanked for being there to make sure all went well.
- D. Next Janice talked about the Escalante Track - grass. (about \$1,900.00 additional cost) Gregg is going to help us defer the costs.
- E. Janice then briefly addressed the budget issues at Boulder Elementary, as she had received information and statistics from the state. I ran all the figures on Boulder. I had Marilyn pull all of the building costs. Necessarily Existing Small Schools: As student numbers go down we are paid more. We receive \$ from some of the larger districts - the formula is quite different. If we to transport the Boulder students to Escalante, their numbers would go up and the monies would go down. We included all costs and salaries. Parents can choose to send their students to Escalante Elementary. That bus route is funded. More information was presented concerning the current issues about the schools. Question: Is there any possibility that Escalante High School or Elementary School will be closed in the next few years. Answer: No dialog that she is aware of has been had. We want to keep schools open – cuts will undoubtedly have to happen, however.

6. Discussion and Action Items

A. Graduation Requirements - Flexibility EHS - Janice has been working on this for some time. It has to be investigated and evaluated – as to how the school, the teacher and the student are aligning with the Core. Janice visited with Brent Judd and also Principal Chris Christensen. The classes in question are taught at Escalante High School by Jeff Brinkerhoff and discussions are ongoing as to how the needs can be met for the students at EHS to obtain sufficient Art credits. - Drafting Design and Technology is the course being discussed. They desire to have those approved for a credit worth 0.5. EHS currently has no art program. Gladys LeFevre made the motion that the classes taught by Mr. Brinkerhoff, based on the recommendations of the principal, and vocational director, be accepted for Art Credit at EHS. The motion was seconded by Gregg Christensen. The vote passed unanimously.

B. Capital Projects -

I have a list of a maintenance report. In there, there are all kinds of bids, for the roof, as well as the other things Brian talked about. This was prepared by Bret Taylor – different projects that he has been able to complete thus far, and the things that he is still working on. I think that Bret is trying to work closely with the principals to make sure their items are on the list of things they need done. That what he perceives is how the principal perceives about how they need to be done – accurate and correct. We have also made sure that all custodial buying goes through Bret, approved by me and through Marilyn so that we can track projects by cost and they will be put in the budgets so that we can know exactly what a project is costing us and what it is charged to. Between Lark and Bret, I think that this will make it a much more accurate process. Then I and you, as the Board, will be able to see information on the individual projects: what they are costing, where they were coded to, and what purchases were made for that project. There are some other bids for work and proposed work on the buildings. Panguitch High School Roof was discussed earlier by Brian. The high school and the gym cost estimate is about \$80,000.00. \$240,000.00 is being budgeted from Capital Projects into M & O because of shortfalls and/or projected shortfalls. This gives us a list of current finished projects, projects in process and some bids and drawings for other projects that need to be done on the buildings or proposed to be done on the buildings. We probably need to decide what we are going to do as far as projects. Each principal has listed their main projects and I think Bret has been working on those. We have not done a lot out of other Capital Outlay Funds so far because of the projected costs. If we take the \$240,000.00 to redo the roof, and other capital projects -we need to leave enough in the Capital Projects budget as we might have some other things to fix. Q: EHS, BVHS and PES had some roofing problems - have they been taken care of A: not yet taken care of but are working with building principals to get down the lists – other areas needing attention – cement, gravel, parking lots, blacktop, etc. We are trying to be very conservative this year. Brian comments about approval of original budget and then down to details and that the Board had decided that they would not approve them until they saw the details of the project or proposal. Some discussion and clarification followed by Bret. No bids have been solicited by advertising in the paper. What we have done is contacted 6 or 7 contractors

Garfield County School District
REGULAR MEETING MINUTES, CONT.

Page 7, September 17, 2009

about repairs on the roof and we have decided to continue with Russ of Broken Arrow as he has worked with us for several years with satisfaction. Q: Parking lots and cracks - 3 bids on parking lots - BVHS parking lot is in bad shape and the BVES is non-existent. Brian recommended crack, seal at EHS. Bids are: EES, \$1,600, EHS, \$2,200, BVHS \$5,000. Brian Bremner motioned that we allow up to \$25,000.00 to spot repair some of the blacktop at the various schools – PES, BVHS, EES and EHS – from Capital projects - discussion - motion died for lack of a second - discussions continued about options and possibilities. Chip seal does not work on parking lots. Gladys asked questions about notes on leaks at some schools (EHS) and carpet problems addressed by Risk Management at two schools (PES and EHS) and if they have been fixed. Apparently not taken care of, PES - gym leakage – walkway - discussion and information. Gregg motioned that the bids be accepted to repair roofs at PHS, rain gutters at PES and BVHS, and the parking lots at EHS and EES. (Not to exceed \$160,000.00 as bid – capital improvement) Brian and Brett will do some more checking on the Bryce Valley school blacktops. The motion was seconded by Ted Chidester. The motion passed unanimously.

C. Contract: Business Administrator Lark Reynolds

This issue has already been taken care of previously.

D. Contract Corrections

Ken Platt made the motion that this issue be moved to the executive session at the end of the regular meeting as some employees will be discussed by name. The contract negotiations also need to be addressed in executive session. This motion was seconded by Gladys LeFevre. The roll call vote was in favor with the exception of Brian Bremner who voted nay. Motion passed. Q: What is the discussion? GEA would like to request a representative in the executive session.

E. Home School Requests/Withdrawal Letters

Gladys LeFevre moved that the list of home school requests be accepted. The students were not named. Gregg Christensen seconded the motion. A vote was called for that resulted in 4 ayes with one nay coming from Gregg Christensen. The motion passed.

One request also contained a letter with information that the school needs to address and follow up on. The Board then directed Janice to follow up on the concerns addressed in the letter.

F. Boulder Elementary Field Trip Request to Big Water and Glen Canyon Dam
Out of state field trip request - Gregg Christensen made the motion that the request be granted. Gladys LeFevre seconded the motion. Motion passed. Discussion followed concerning the number of field trips and what comes out of principal's budget – bus driver, etc. Recommendation is that each class be allowed only one field trip per year.

G. Projected Shortfall

Garfield County School District
REGULAR MEETING MINUTES, CONT.
Page 8, September 17, 2009

How did we get here? You could not have not known about this unless you have been living in an underground cave for two years, because everything we hear on the budget and on the news is about the economy. Garfield is not alone. Our budgets are generated by two main sources. 1) Federal Income Tax. Ninety per cent of school funding comes from Federal Income Taxes. People have lost homes and livelihoods. Unemployment right now is 9.7%. We have anywhere from - inflation is going up slightly, we have an economy that is starting to rebound, just a little but the coppers are very empty. The government is doing all kinds of things to help us from the federal side. 2) State: The state gets flow-through funds from the Feds and then they generate funds – from property taxes, food tax, alcohol tax, gas tax, hotel tax, recreation tax, and on and on and on. Then, of course, we get funds from our local government - alcohol and property taxes. If you looked at your tax notice - your home value did not go up, it went down. As that assessed value goes down it hurts our tax scenario as well. The economy at large is in a real turmoil right now. I think Utah has been a little slow to get here, but it has hit us as well. Last year the state budgets had a huge back fill.

The Minimum School Program Budget comes from allocations from the state office of education. The Federal - American Recovery and Reinvestment Act - stimulus package -the last is the Forest Reserve. Those are the three areas I am going to talk about.

Minimum School Program Budget: \$ 6,545,460.00. That is the money that the state sends to us on the budget, and they allocate by a line-item. That comes from our state allocations. Those state allocations are dependent on the Utah legislation. The state projects - their analysts project how much money is going to come into the state, and then at the end of the year they check to see if they were right or wrong. Last year we had a huge amount of money that was allocated to the schools. They gave it to us. We projected a budget on it. We hired people. We did all these kinds of things based on projected income from the state. At the end of the year the state came back and said, “We have this massive shortfall. In other words the taxes did not come in where we thought they should have come in. Now we do not have the money to send you that we already told you we would send you; that you have already incurred costs on. So we have this backfill.” So when President Obama saw what was going on - we did all of this stimulus package. Garfield got stimulus money. Last year the state got it and gave it to school districts to try to cover the costs – money we had already spent. We had already spent all that money. It was gone. The State did not have it to give to us because the Feds did not have it to give to us and so we did a stimulus package and they backfilled that money - a percentage of that money back - from the Feds down to the State and down to the District. So with this minimum school programs budgets the allocations we are projecting right now are set, but we have still got to go through this legislative process this year and then hopefully we will not get the letter from the state telling us they did not project correctly. (You have to send back \$600,000.00.) So that’s what this MSP budget is based on - State allocated funding. It is also influenced greatly by the Feds.

American Recovery and Reinvestment Act. This is the Stimulus money. This year we received \$583,000.00. (? 08-09) This year we received \$353,000.00. This is the second year of funding - remember I told you the State gave us money back they took away because they lost it and then they backfilled. We received \$353,000.00 this year because

Garfield County School District
REGULAR MEETING MINUTES, CONT.

Page 9, September 17, 2009

the state anticipates that we need that money because of the cuts not only in the Federal, the State, but the local. So we have that in our budget right now - this money. This is the second year of funding. There are currently no plans for reauthorization in fact they have told us that in 2011 we are going to go off this great big huge financial cliff because all of that stimulus money will be gone. \$353,000.00 is a lot of money for Garfield County School District. It is about 5% of our Minimum School Programs Budget.

Forest Reserve This is money we receive because Garfield County is about 97% Federal Lands. That means that we have about 3% of our area where we can hopefully bring in huge businesses to make a huge tax base. We know that is not going to happen, a lot of businesses cannot come here because of the Federal lands. We have this group of people who have worked very hard in the US Congress. One of them is the superintendent in Richfield. Harry Reid from Nevada has also done a lot, because Nevada and Utah have huge amounts of Federal lands that we cannot bring tax dollars in. We won a case. They gave us this money because we cannot tax because of Federal Lands. Last year we received \$834,000.00. - We spent it in our budget plus \$500,000.00, of stimulus money because of the economy. All of that new money we put right into our budget and we used it. This year we will have \$767,000.00 that will come to us from that Forest Reserve Funding. That is in our budget. That is already money we have incurred expenses on. Next year we will get \$676,000.00. The following year we will be getting (2011-12) \$608,000.00. Thank goodness we are getting that money. Superintendent Thorpe was very instrumental in helping us get those funds. They are saving us now. I talked with Brent day before yesterday. They have a group of people going back to Washington D.C. to continue to fight that battle and hopefully re-up that legislation. They are not very optimistic that they will be successful. Garfield came out very well. - Because of our high percentage of Federal lands.

The shortfall for this year 2009-2010 If you talk to state analysts or Senators or other people they don't know if there is going to be a shortfall this year. Every district in the state is preparing for a shortfall because they got hurt so badly last year and because next year is when the cliff is coming. From what I can gather, most people are saying, plan on about 4%. If you have 4% in your reserves you will probably be alright this year. The legislature says they most likely will not use Rainy Day Funds this year, but will try and use them next year when all that stimulus money is gone. Districts will be struggling to come up with money. Does that mean the legislature could use Rainy Day Funds this year? For sure - They could. This is dependent on the Legislature whether they pull back money. - If they decide to use the Rainy Day Fund - how the Federal Taxes and State Taxes come in Last year the Legislature did fund WPU, but they did not fund our Social Security and Retirement. That cost Garfield \$200,000.00. We had a drop of \$200,000.00, in that allotment from the State. They may not cut the WPU's but there may be other programs they do decide to cut. 4% of our MSP budget is about \$262,000.00. If we had a recall or a shortfall of 4% - we have \$170,000.00 in our reserve according to our audit report. Here is the real thing I am concerned about - 2011 - everybody agrees it will be 10% - a lot think up to 16% (10-16) If you take the low-ball figure - Analysts, Superintendents, State Superintendent, Legislators are telling us this is the year we need to be concerned about. If we take a low-ball figure of 10% of our

Garfield County School District
REGULAR MEETING MINUTES, CONT.

Page 10, September 17, 2009

MSP budget, that is \$600,545.00. There will be none of American Recovery and Reinvestment Act which was \$353,000.00. We will reduce our Forest Reserve by \$91,000.00, but thank goodness we have it. Another issue that hits us – Necessarily Existing Small Schools, but as Bryce Valley Elementary gained students – it took us out of a small schools monies which is a maximum of 160 students. We are very few students over, but we are over that. If that happens next year's budget will be short another \$43,000.00. So there is the money we have got to come it with by 2011. We have nine schools in the district. A lot of people were here tonight because they were worried about us closing schools. Our demographics create all kinds of financial situations for us because we have lots of small schools. So we have more teachers because we have to fund some schools at some rate. We have administrators at those schools. We have routes at those schools. We have travel in those schools. We have athletics in those schools. We have heating, and oil, and lights in those schools. So Garfield County's budget looks very different from a school – like – Beaver, because they have so few schools - much less than Sevier. We have these schools that are spread all over our county. We have small class sizes. That hurts us because teacher's salaries, paraprofessionals salaries, custodial salaries – all of that - the more students you have the more cost-effective you are. In many of our schools we are not even breaking even. Guidelines for class size are a lot higher than the majority of our classes. The low class size has hurt us. We have those for lots of reasons. It is not that a small class is bad – it is not! When we look at the demographics and the money, it creates additional problems for us. The 3% tax base has been discussed with the Forest Reserve money. - The conservative income base for our tax base - 41% of the students in our schools are on free and reduced lunch. We do not have a lot of availability to raise taxes on people whose incomes are already low. We have a huge percent of seasonal workers – all of those demographics play into this entire budget scenario which we are currently having to deal with.

How we will need to deal with it

I think the message to all of us is that we work together. We all came from good pioneer stock. We are used to hard times. I do want us all to be aware of the problems. The Board has some really tough decisions in front of them - when we look at that one million dollar cliff, which we are going to fall off. We have to come up with some money. We have already tried to do some things. We have cut costs \$36,000.00 in the last two months. Our power bills are \$200,000.00 each year. We have got some really hard choices ahead of us. When you look at the board, they represent all the communities in the district. We must have collaborative attitudes and use collaborative efforts. The communities have got to work together - we have got to do that for a couple of years. We all have to focus on these problems. We must think about the students, the teachers, the little widows, our neighbors. None of the decisions are to try to hurt anyone. It is very personal. Lark is working very hard to get things in place. We do not want to pass blame; we want and need to move forward. We did not get ourselves into this alone – we had a lot of help from the big boys on Wall Street, etc. The money shortfall is a shared cost. . . . with the budget the way it is. The USOE has indicated that we can cut 5 days from the schedule. That would make each and every employee take a cut. That would be a savings of \$130,000.00. We added 1 and ½ positions. We have got to come up with the

Garfield County School District
REGULAR MEETING MINUTES, CONT.

Page 11, September 17, 2009

\$50,000.00 for the medical insurance deductible, and the \$28,000.00, for the half time position. We need to look at the five days the State is offering us. We cut the professional days – already – off the budget. (The Quality Teaching Block Grant was discontinued.)

(Debbie Pollock) Teachers are willing to take some cuts. The cuts we as teachers are being asked to give up amounts to 10%. We might give up five days, but we should not have to also give up our steps and lanes. The employees should not be the only ones giving up 10%. (Steps and Lanes is about \$74,000.00.) The five days affects all employees, where steps and lanes do not. The five days cannot be Fridays because we already make up the four hours during the week to have the half day on Friday. So it should be ten Fridays or five other full days. We feel that parents should also understand. We are supposed to have 990 hours of instruction time for a full school year. Contract hours vary a little from school to school, but teachers usually need to be there at least 30 minutes before and after school time. A lot of teachers do put in a lot of extra time. One day can be the last contract day (not an instructional day), the Friday of state basketball tournament – (needs to be two if Friday) A lot of discussion was thrown out. We need to entertain a motion to cut 5 days, 4 instructional and the teacher check-out after students are released (with teacher input). Ted Chidester made the motion that we figure out the days to cut and Ken Platt seconded it. Motion passes 3-2. Roll call Ken - Yes, Gladys – Yes, Ted – Yes, Gregg – No, Brian – No. Board members were asked if they would take the 10% cut also. Some of them said they would give up all of their money, if they could direct where the money was used. The motion was made to restore steps and lanes for the teachers. Gladys LeFevre made the motion and it was seconded by Gregg Christensen. Roll call vote - Aye (4) Nay (1) Brian Bremner. We must verify that parents are notified about the schedule changes with the five day adjustment to the calendar. We will have the dates on the agenda for the next meeting so we can get them settled and approved.

Boulder Elementary Paraprofessional – Janice Hatch recommended that Boulder remain as they are without any other paraprofessional. Roy addressed the fact that they need to have another one to meet the educational needs of all students. Brian Bremner made the motion to accept the expenditure of a maximum of \$3,300.00, for a paraprofessional for Boulder Elementary. It was seconded by Gregg Christensen. Vote - all in favor.

The medical insurance adjustment for paying the deductible is not included in the budget. (\$50,000.00)

Auditors have spent a lot of time gathering information for the audit. We do not have a report yet.

The annual auditors have been here. They have sent a tentative Trial Balance. They have indicated that they will try to get us exact information in a timely manner, so we can get what we need for the state and move on.

Lark is worried about the salaries and budget. If we do not make some cuts we are going to be in a world of hurt. We continue to adjust in both directions, but are not gaining

enough. Administrators have been asked to assess where and how they can cut and report at next administrators meeting. There have been some adjustments made with the Special Education budgets - a cut of \$36,000.00 has been made. Boulder Elementary shows a charge of \$7,000.00 for internet, we need to check why that is so high.

7. Board Business

- A. Set November School Board Meeting at Escalante High School. November 15, 2009 at 4:00 PM. - Executive Session - 6:00 PM - Regular Board Meeting.
- B. Which Board Member attends the Five County Association of Governments Meetings? Gladys LeFevre previously indicated that she is to attend the meeting.

8. Public Comments

Escalante water system

Greg Allen noted that Escalante City is actively pursuing funding to purchase the well from the school district. There was no grant. Loan is for \$459,000.00, which is 85% of the projected costs of \$540,000.00. The interest rate is 3%; the payments are for \$28,000.00 for 22 years. The total cost of the well so far is \$670,545.73. You do get \$16,000.00, from the Escalante schools recreation fund. That is combining the funds for the two schools. The payment is \$28,000.00, so that leaves a \$12,000.00. We took the power bills of what it has cost us to run – Gregg helped us guesstimate how many months we need to run that well.

Ken Platt made a motion to move into executive session to discuss employee competence. The motion was seconded by Gladys LeFevre. A roll call vote was called for. All members voted aye except Brian Bremner.

9. Adjournment

Gladys LeFevre made the motion to come out of executive session. It was seconded by Gregg Christensen. Roll call vote -all ayes.

Gladys LeFevre made the motion to do away with the Director's schedule. The motion was seconded by Brian Bremner. The vote passed unanimously.

A motion was made by Brian Bremner to put Curtis Barney on the teacher's salary, Step 20 of Lane BS +40. The motion was seconded by Gladys LeFevre. The motion passed unanimously.

Brian Bremner then made the motion to adjourn from the meeting. This was seconded by Gregg Christensen. Meeting Adjourned.

**NOTICE OF SPECIAL ACCOMMODATION
DURING PUBLIC MEETINGS**

In compliance with the American's with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify Annie Eldredge at 676-8821 at least three days prior to the meeting.