

FY 2023 Administrative Salary Schedule

Step/ Lane	Elementary MS		Elementary MS 20		Elementary MS 40		High School MS		High School MS 20		High School MS 40	
	1	2	3	4	5	6						
1	\$ 65,722	\$ 68,329	\$ 71,039	\$ 66,618	\$ 69,261	\$ 72,009						
2	\$ 68,329	\$ 71,040	\$ 73,859	\$ 69,262	\$ 72,010	\$ 74,868						
3	\$ 70,935	\$ 73,751	\$ 76,679	\$ 71,903	\$ 74,759	\$ 77,726						
4	\$ 73,543	\$ 76,462	\$ 79,500	\$ 74,547	\$ 77,507	\$ 80,584						
5	\$ 76,150	\$ 79,173	\$ 82,318	\$ 77,190	\$ 80,256	\$ 83,443						
6	\$ 78,755	\$ 81,885	\$ 85,138	\$ 79,832	\$ 83,004	\$ 86,301						
7	\$ 81,362	\$ 84,596	\$ 87,958	\$ 82,474	\$ 85,752	\$ 89,159						
8	\$ 83,969	\$ 87,307	\$ 90,778	\$ 85,118	\$ 88,500	\$ 92,018						
9	\$ 86,578	\$ 90,017	\$ 93,596	\$ 87,760	\$ 91,249	\$ 94,877						
10	\$ 89,184	\$ 92,730	\$ 96,417	\$ 90,404	\$ 93,997	\$ 97,735						
11	\$ 91,791	\$ 95,440	\$ 99,237	\$ 93,045	\$ 96,746	\$ 100,593						

High School Activities Stipend - \$ 405 per UHSAA Activity Supervised
 Multiple School Admin. Stipend - \$ 2,030
 Stipend per Student Supervised - \$ 15

Days - 240 Days Per Year

Note: Lanes reflect university semester (or the equivalent quarter) credits earned.

FY 2023 Classified Salary Schedule

Step/ Lane	Paraprofessional	Paraprofessional Specialty*	Secretary Elementary	Secretary Secondary	Custodian	Bus Driver	Food Service Worker	Food Service Manager
1	\$14.01	\$16.01	\$16.99	\$17.99	\$20.13	\$21.85	\$13.37	\$16.21
2	\$14.01	\$16.01	\$17.65	\$18.65	\$20.91	\$22.72	\$13.90	\$16.83
3	\$14.01	\$16.01	\$18.32	\$19.32	\$21.69	\$23.56	\$14.42	\$17.47
4	\$14.48	\$16.48	\$18.97	\$19.97	\$22.50	\$24.41	\$14.95	\$18.12
5	\$14.98	\$16.98	\$19.65	\$20.65	\$23.28	\$25.28	\$15.47	\$18.74
6	\$15.49	\$17.49	\$20.31	\$21.31	\$24.06	\$26.13	\$16.00	\$19.39
7	\$16.00	\$18.00	\$20.97	\$21.97	\$24.86	\$26.99	\$16.53	\$20.02
8	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
9	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
10	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
11	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
12	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
13	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
14	\$16.51	\$18.51	\$21.66	\$22.66	\$25.63	\$27.86	\$17.05	\$20.67
15	\$17.15	\$19.15	\$22.47	\$23.47	\$26.63	\$28.93	\$17.70	\$21.44
16	\$17.15	\$19.15	\$22.47	\$23.47	\$26.63	\$28.93	\$17.70	\$21.44
17	\$17.15	\$19.15	\$22.47	\$23.47	\$26.63	\$28.93	\$17.70	\$21.44
18	\$17.15	\$19.15	\$22.47	\$23.47	\$26.63	\$28.93	\$17.70	\$21.44
19	\$17.15	\$19.15	\$22.47	\$23.47	\$26.63	\$28.93	\$17.70	\$21.44
20	\$17.79	\$19.79	\$23.30	\$24.30	\$27.60	\$29.99	\$18.37	\$22.23
21	\$17.79	\$19.79	\$23.30	\$24.30	\$27.60	\$29.99	\$18.37	\$22.23
22	\$17.79	\$19.79	\$23.30	\$24.30	\$27.60	\$29.99	\$18.37	\$22.23
23	\$17.79	\$19.79	\$23.30	\$24.30	\$27.60	\$29.99	\$18.37	\$22.23
24	\$17.79	\$19.79	\$23.30	\$24.30	\$27.60	\$29.99	\$18.37	\$22.23
25	\$18.68	\$20.68	\$24.48	\$25.48	\$28.99	\$31.50	\$19.28	\$23.36

Longevity Stipend - For Employees on Step 25, an amount of \$500 per year will be paid in May in addition to the amount listed on the Salary Schedule upon submission of a completed Payroll Claim Voucher.

Work Days	179	179	202	202	Full-time	Varies	Varies	Varies
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*Paraprofessionals clock into this code when they're working on an assignment cleared for this pay rate: Severe SPED, Technology, Preschool Head.

**District Office Exempt Employee
Salary Schedule - FY 23**

Step	FY 22 Annual Salary	FY 23 Annual Salary	% Increase
1	43,595.00	44,517.00	2.11%
2	45,176.00	46,130.00	2.11%
3	46,758.00	47,743.00	2.11%
4	48,339.00	49,356.00	2.10%
5	49,922.00	50,970.00	2.10%
6	51,503.00	52,583.00	2.10%
7	53,085.00	54,197.00	2.09%
8	54,666.00	55,809.00	2.09%
9	56,642.00	57,825.00	2.09%
10	58,620.00	59,842.00	2.08%
11	60,596.00	61,858.00	2.08%
12	61,671.00	62,954.00	2.08%
13	62,287.00	63,583.00	2.08%
14	62,927.00	64,236.00	2.08%

Associate Degree - Placed on Step 2

Bachelor Degree - Placed on Step 4

Years of Accepted Work Experience - Up to 5

Maximum Steps granted combining education and work experience - Step 5

Longevity Stipend - For Employees with 20 years or more of service in the district, an amount of \$500 per year will be paid in May in addition to the amount listed on the Salary Schedule upon submission of a completed Payroll Claim Voucher.

Full-time position

FY2023 Certificated Base Salary Schedule
Plus Educator Salary Adjustment & TSSA Adjustment

FY2023 Certificated Base Salary Schedule

Step/ Lane	MS							Step/ Lane	MS						
	BS	BS+20	BS+30	BS+40	BS+50	MS+20	MS+40		BS	BS+20	BS+30	BS+40	BS+50	MS+20	MS+40
	1	2	3	4	5	6	7		1	2	3	4	5	6	7
1	\$ 44,686	\$ 44,686	\$ 45,737	\$ 47,140	\$ 48,191	\$ 50,646	\$ 54,153	1	\$ 38,786	\$ 38,786	\$ 39,837	\$ 41,240	\$ 42,291	\$ 44,746	\$ 48,253
2	\$ 44,686	\$ 45,737	\$ 46,791	\$ 48,191	\$ 49,245	\$ 51,698	\$ 55,206	2	\$ 38,786	\$ 39,837	\$ 40,891	\$ 42,291	\$ 43,345	\$ 45,798	\$ 49,306
3	\$ 44,686	\$ 46,791	\$ 47,841	\$ 49,245	\$ 50,646	\$ 52,751	\$ 56,256	3	\$ 38,786	\$ 40,891	\$ 41,941	\$ 43,345	\$ 44,746	\$ 46,851	\$ 50,356
4	\$ 45,737	\$ 47,841	\$ 48,894	\$ 50,296	\$ 51,698	\$ 53,803	\$ 57,309	4	\$ 39,837	\$ 41,941	\$ 42,994	\$ 44,396	\$ 45,798	\$ 47,903	\$ 51,409
5	\$ 47,140	\$ 49,245	\$ 49,947	\$ 51,698	\$ 53,103	\$ 55,206	\$ 58,712	5	\$ 41,240	\$ 43,345	\$ 44,047	\$ 45,798	\$ 47,203	\$ 49,306	\$ 52,812
6	\$ 47,841	\$ 49,947	\$ 50,646	\$ 53,103	\$ 54,504	\$ 56,606	\$ 60,114	6	\$ 41,941	\$ 44,047	\$ 44,746	\$ 47,203	\$ 48,604	\$ 50,706	\$ 54,214
7	\$ 49,245	\$ 51,347	\$ 52,049	\$ 54,504	\$ 55,908	\$ 58,011	\$ 61,517	7	\$ 43,345	\$ 45,447	\$ 46,149	\$ 48,604	\$ 50,008	\$ 52,111	\$ 55,617
8	\$ 50,646	\$ 52,751	\$ 53,451	\$ 56,256	\$ 57,309	\$ 59,412	\$ 62,920	8	\$ 44,746	\$ 46,851	\$ 47,551	\$ 50,356	\$ 51,409	\$ 53,512	\$ 57,020
9	\$ 51,539	\$ 53,603	\$ 54,292	\$ 57,046	\$ 58,079	\$ 60,143	\$ 63,584	9	\$ 45,639	\$ 47,703	\$ 48,392	\$ 51,146	\$ 52,179	\$ 54,243	\$ 57,684
10	\$ 53,260	\$ 55,324	\$ 56,013	\$ 58,767	\$ 59,799	\$ 61,864	\$ 65,306	10	\$ 47,360	\$ 49,424	\$ 50,113	\$ 52,867	\$ 53,899	\$ 55,964	\$ 59,406
11	\$ 54,981	\$ 57,046	\$ 57,733	\$ 60,486	\$ 61,520	\$ 63,584	\$ 67,028	11	\$ 49,081	\$ 51,146	\$ 51,833	\$ 54,586	\$ 55,620	\$ 57,684	\$ 61,128
12	\$ 56,701	\$ 58,767	\$ 59,454	\$ 62,208	\$ 63,240	\$ 65,306	\$ 68,747	12	\$ 50,801	\$ 52,867	\$ 53,554	\$ 56,308	\$ 57,340	\$ 59,406	\$ 62,847
13	\$ 57,678	\$ 59,714	\$ 61,178	\$ 63,929	\$ 64,962	\$ 67,028	\$ 70,468	13	\$ 51,778	\$ 53,814	\$ 55,278	\$ 58,029	\$ 59,062	\$ 61,128	\$ 64,568
14	\$ 57,678	\$ 61,411	\$ 62,897	\$ 65,651	\$ 66,683	\$ 68,747	\$ 72,189	14	\$ 51,778	\$ 55,511	\$ 56,997	\$ 59,751	\$ 60,783	\$ 62,847	\$ 66,289
15	\$ 57,678	\$ 61,411	\$ 63,786	\$ 67,369	\$ 68,402	\$ 70,468	\$ 73,911	15	\$ 51,778	\$ 55,511	\$ 57,886	\$ 61,469	\$ 62,502	\$ 64,568	\$ 68,011
16	\$ 57,678	\$ 61,411	\$ 63,786	\$ 67,858	\$ 69,215	\$ 71,250	\$ 74,644	16	\$ 51,778	\$ 55,511	\$ 57,886	\$ 61,958	\$ 63,315	\$ 65,350	\$ 68,744
17	\$ 57,678	\$ 61,411	\$ 63,786	\$ 67,858	\$ 69,215	\$ 71,250	\$ 74,644	17	\$ 51,778	\$ 55,511	\$ 57,886	\$ 61,958	\$ 63,315	\$ 65,350	\$ 68,744
18	\$ 57,678	\$ 61,411	\$ 63,786	\$ 67,858	\$ 69,215	\$ 71,250	\$ 74,644	18	\$ 51,778	\$ 55,511	\$ 57,886	\$ 61,958	\$ 63,315	\$ 65,350	\$ 68,744
19	\$ 57,678	\$ 61,411	\$ 63,786	\$ 67,858	\$ 69,215	\$ 71,250	\$ 74,644	19	\$ 51,778	\$ 55,511	\$ 57,886	\$ 61,958	\$ 63,315	\$ 65,350	\$ 68,744
20	\$ 57,678	\$ 62,768	\$ 65,144	\$ 69,215	\$ 71,930	\$ 73,966	\$ 77,359	20	\$ 51,778	\$ 56,868	\$ 59,244	\$ 63,315	\$ 66,030	\$ 68,066	\$ 71,459
21	\$ 57,678	\$ 62,768	\$ 65,144	\$ 69,215	\$ 71,930	\$ 73,966	\$ 77,359	21	\$ 51,778	\$ 56,868	\$ 59,244	\$ 63,315	\$ 66,030	\$ 68,066	\$ 71,459
22	\$ 57,678	\$ 62,768	\$ 65,144	\$ 69,215	\$ 71,930	\$ 73,966	\$ 77,359	22	\$ 51,778	\$ 56,868	\$ 59,244	\$ 63,315	\$ 66,030	\$ 68,066	\$ 71,459
23	\$ 57,678	\$ 62,768	\$ 65,144	\$ 69,215	\$ 71,930	\$ 73,966	\$ 77,359	23	\$ 51,778	\$ 56,868	\$ 59,244	\$ 63,315	\$ 66,030	\$ 68,066	\$ 71,459
24	\$ 57,678	\$ 62,768	\$ 66,499	\$ 70,572	\$ 73,286	\$ 75,322	\$ 78,716	24	\$ 51,778	\$ 56,868	\$ 60,599	\$ 64,672	\$ 67,386	\$ 69,422	\$ 72,816
25	\$ 57,678	\$ 62,768	\$ 66,499	\$ 70,572	\$ 73,286	\$ 75,322	\$ 78,716	25	\$ 51,778	\$ 56,868	\$ 60,599	\$ 64,672	\$ 67,386	\$ 69,422	\$ 72,816
26	\$ 57,678	\$ 62,768	\$ 66,499	\$ 70,572	\$ 73,286	\$ 75,322	\$ 78,716	26	\$ 51,778	\$ 56,868	\$ 60,599	\$ 64,672	\$ 67,386	\$ 69,422	\$ 72,816
27	\$ 57,678	\$ 62,768	\$ 66,499	\$ 70,572	\$ 73,286	\$ 75,322	\$ 78,716	27	\$ 51,778	\$ 56,868	\$ 60,599	\$ 64,672	\$ 67,386	\$ 69,422	\$ 72,816
28	\$ 57,678	\$ 62,768	\$ 66,499	\$ 71,930	\$ 74,644	\$ 76,679	\$ 80,071	28	\$ 51,778	\$ 56,868	\$ 60,599	\$ 66,030	\$ 68,744	\$ 70,779	\$ 74,171

Notes:

Up to ten years of experience may be accepted from another school district.

Lanes reflect university semester (or the equivalent quarter) credits earned.

This schedule does not include other stipends that may be earned by an educator.

This schedule includes the base schedule amounts, plus:

(1) The Educator Salary Adjustments (ESA), in the amount of \$4,200 per full-time classroom teacher and other selected FTEs. The ESA is paid based on the availability of State funds.

(2) A \$1700 stipend paid from Teacher and Student Success Act funds.